

SPR

SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Tennessee

July 25, 1999

Prepared for:

Office of Policy and Research
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

200 Middlefield Road, Suite 100, Menlo Park, CA 94025
Phone (650) 617-8625/Fax (650) 617-8630
www.spra.com

CONTENTS

GUIDE TO THE READER

PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

PART II: TITLE II-A ADULT TERMINEES

A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

Table IV-3a :	Characteristics of Terminees, by Age and Highest Grade Completed
Table IV-4:	Services Received, Trends Over Time
Table IV-5:	Services Received, by Gender and Race/Ethnicity
Table IV-6:	Services Received, by Age and Highest Grade Completed
Table IV-6a:	Services Received, by Selected Characteristics
Table IV-7:	Outcomes Obtained, Trends Over Time
Table IV-8:	Outcomes Obtained, by Gender and Race/Ethnicity
Table IV-9:	Outcomes Obtained, by Age and Highest Grade Completed
Table IV-9a:	Outcomes Obtained, by Selected Characteristics
Table IV-10:	Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

Table V-1:	(Not included for the state data book)
Table V-2:	Characteristics of Terminees, Trends Over Time
Table V-3:	Characteristics of Terminees, by Source of Funds
Table V-3a:	Characteristics of Terminees, by Age and Highest Grade Completed
Table V-4:	Services Received, Trends Over Time
Table V-5:	Services Received, by Source of Funds
Table V-6:	Services Received, by Gender and Race/Ethnicity
Table V-7:	Services Received, by Age and Highest Grade Completed
Table V-7a:	Services Received, by Selected Characteristics
Table V-8:	Outcomes Obtained, Trend Over Time
Table V-9:	Outcomes Obtained, by Source of Funds
Table V-10:	Outcomes Obtained, by Gender and Race/Ethnicity
Table V-11:	Outcomes Obtained, by Age and Highest Grade Completed
Table V-11a:	Outcomes Obtained, by Selected Characteristics
Table V-12:	Outcomes Obtained, by Services Received

GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	8,864	7,951	913
Title II-A Adults			
Total	3,013	2,376	637
Served with formula funds	3,004	2,367	637
Served with 5% exempt funds	9	9	0
Title II-C Youths			
Total	1,903	1,639	264
Served with formula funds	1,899	1,635	264
Served with 5% exempt funds	4	4	
Section 204d (Older Worker) Programs	134	122	12
Title III			
Total	3,814	not applicable	
Substate grantee	1,878	not applicable	
Governor's reserve	1,359	not applicable	
National reserve	577	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	7,951	500,317
Title II-A Adults		
Total	2,376	147,717
Served with formula funds	2,367	142,018
Served with 5% exempt funds	9	5,699
Title II-C Youths		
Total	1,639	74,816
Served with formula funds	1,635	72,970
Served with 5% exempt funds	4	1,846
Section 204d (Older Worker) Programs	122	11,672
Title III		
Total	3,814	266,112
Substate grantee	1,878	154,530
Governor's reserve	1,359	81,105
National reserve	577	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	7,951	2,376	1,639	122	3,814
Gender					
Female	5,357	1,872	1,015	88	2,382
Male	2,594	504	624	34	1,432
Not reported	0	0	0	0	0
Age					
Less than 22	1,685	0	1,593	0	92
22 - 29	1,846	1,148	0	0	698
30 - 54	3,912	1,210	0	0	2,702
55 and older	462	18	0	122	322
Not reported	46	0	46	0	0
Race/Ethnicity					
White (not Hispanic)	5,471	1,412	1,205	99	2,755
Black (not Hispanic)	2,376	946	419	23	988
Hispanic	48	9	8	0	31
Amer Indian/Alaska Native	25	8	4	0	13
Asian or Pacific Islander	31	1	3	0	27
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	2,177	1,288	314	6	569
Other family status	5,774	1,088	1,325	116	3,245
Not reported	0	0	0	0	0
Dependents under Age 18					
None	5,640	623	1,178	104	3,735
1 or 2	1,773	1,255	445	17	56
3 or more	538	498	16	1	23
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	1,844	294	1,069	21	460
High school graduate	4,613	1,714	532	72	2,295
Post high school	1,494	368	38	29	1,059
Not reported	0	0	0	0	0
High School Status					
In high school full time	584	1	583	0	0
Not in high school full time	7,367	2,375	1,056	122	3,814
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	746	119	348	16	263
7th grade and above	5,226	1,532	1,148	92	2,454
Not reported	1,979	725	143	14	1,097
Math Skills Grade Level					
Less than 7th grade	1,049	234	398	37	380
7th grade and above	4,920	1,416	1,098	71	2,335
Not reported	1,982	726	143	14	1,099
Veteran Status					
Veterans	327	96	7	14	210
Non-veterans	7,624	2,280	1,632	108	3,604
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,216	863	277	11	65
Not a recipient	6,735	1,513	1,362	111	3,749
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,449	570	240	17	622
Unemployed	4,539	1,118	395	60	2,966
Not in the labor force	1,963	688	1,004	45	226
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	1,568	526	404	19	619
1 to 14	2,710	495	201	15	1,999
15 to 25	2,261	776	830	51	604
26	1,412	579	204	37	592
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	1,974	147	14	17	1,796
Exhaustee	904	625	109	17	153
None	5,073	1,604	1,516	88	1,865
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	0	0	0	0	0
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	637	507	110	1	19
Not co-enrolled	4,948	1,041	993	61	2,853
Not reported	2,366	828	536	60	942

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	3,013	2,376	637
Gender			
Female	79	79	81
Male	21	21	19
Age			
22 - 29	48	48	48
30 - 44	44	44	42
45 - 54	7	7	9
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	60	59	62
Black (not Hispanic)	39	40	34
Hispanic	1	0	2
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	2
Family Status			
Parent in one-parent family	54	54	54
Parent in two-parent family	18	18	17
Other family member	14	15	9
Not a family member	14	13	19
Number of Dependents under Age 18			
None	26	26	26
1 or 2	53	53	54
3 or more	21	21	20
Highest Grade Completed			
Less than high school graduate	15	12	27
High school graduate	69	72	59
Post high school	15	15	14
Reading Skills Grade Level			
Less than 7th grade	10	7	16
7th or 8th grade	10	10	10
9th grade and above	80	83	73
Math Skills Grade Level			
Less than 7th grade	16	14	20
7th or 8th grade	22	21	28
9th grade and above	62	65	52
Veteran			
Total veterans	4	4	3
Vietnam era	1	1	1
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	34	36	27
TANF/AFDC	31	32	25
GA, RCA, SSI	5	6	4
Food Stamps	64	64	67
Welfare to Work/JOBS Program Participant	24	25	22
Labor Force Status			
Employed	24	24	24
Unemployed	46	47	41
Not in labor force	30	29	35
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	10	7	19
None - employed at intake	15	15	14
1 to 14	21	21	20
15 to 25	32	33	32
26	23	24	16
Unemployment Compensation Status			
Claimant	5	6	3
Exhaustee	22	26	6
None	73	68	91
Preprogram Hourly Wage			
Not employed in past 26 weeks	41	36	59
\$4.99 or less	11	13	6
\$5.00 to \$7.49	35	37	28
\$7.50 or more	12	14	8
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	87	88	85
Basic skills deficient	42	38	52
School dropout	15	12	27
Cash welfare recipients	34	36	27
Offender (inc. misdemeanors)	11	10	13
Disability (substantial barrier)	7	7	5
Homeless	2	2	3
Other SDA-identified barrier	53	52	56
Has 2 or more barriers	56	55	58
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	7	6	10
Lacks significant work history	38	41	27
Long-term TANF/AFDC recipient	13	14	10
Substance abuse	2	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,376	147,717
Gender		
Female	79	68
Male	21	32
Age		
22 - 29	48	41
30 - 54	51	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	59	45
Black (not Hispanic)	40	34
Hispanic	0	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	54	47
Parent in two-parent family	18	17
Other family member	15	7
Not a family member	13	29
Number of Dependents under Age 18		
None	26	37
1 or 2	53	44
3 or more	21	19
Highest Grade Completed		
Less than high school graduate	12	21
High school graduate	72	57
Post high school	15	21
Reading Skills Grade Level		
Less than 7th grade	7	13
7th or 8th grade	10	16
9th grade and above	83	71
Math Skills Grade Level		
Less than 7th grade	14	24
7th or 8th grade	21	28
9th grade and above	65	48
Veteran		
Total veterans	4	7
Vietnam era	1	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	99	98
Cash Welfare Recipient	36	36
TANF/AFDC	32	31
GA, RCA, or SSI	6	6
Food Stamps	64	53
JOBS/Welfare to Work Program Participant	25	13
Labor Force Status		
Employed	24	17
Unemployed	47	49
Not in labor force	29	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	7	27
None - employed at intake	15	13
1 to 14	21	21
15 to 25	33	21
26	24	19
Unemployment Compensation Status		
Claimant	6	8
Exhaustee	26	4
None	68	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	36	51
\$4.99 or less	13	8
\$5.00 to \$7.49	37	29
\$7.50 or more	14	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	88	86
Basic skills deficient	38	57
School dropout	12	21
Cash welfare recipients	36	36
Offender (inc. misdemeanors)	10	15
Disability (substantial barrier)	7	6
Homeless	2	3
Other SDA-identified barrier	52	31
Has 2 or more barriers	55	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	6	4
Lacks significant work history	41	36
Long-term TANF/AFDC recipient	14	15
Substance abuse	2	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	2,376	863	1,513
Gender			
Female	79	91	72
Male	21	9	28
Age			
22 - 29	48	51	47
30 - 44	44	44	44
45 - 54	7	4	8
55 and older	1	0	1
Race/Ethnicity			
White (not Hispanic)	59	53	63
Black (not Hispanic)	40	47	36
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	54	81	39
Parent in two-parent family	18	9	23
Other family member	15	7	20
Not a family member	13	2	19
Number of Dependents under Age 18			
None	26	8	36
1 or 2	53	64	46
3 or more	21	28	17
Highest Grade Completed			
Less than high school graduate	12	14	12
High school graduate	72	72	72
Post high school	15	14	16
Reading Skills Grade Level			
Less than 7th grade	7	7	7
7th or 8th grade	10	11	10
9th grade and above	83	82	83
Math Skills Grade Level			
Less than 7th grade	14	14	14
7th or 8th grade	21	20	21
9th grade and above	65	65	65
Veteran			
Total veterans	4	2	5
Vietnam era	1	1	2
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	99
Cash Welfare Recipient	36	100	0
TANF/AFDC	32	88	0
GA, RCA, SSI	6	15	0
Food Stamps	64	91	49
JOBS/Welfare to Work Program Participant	25	67	1
Labor Force Status			
Employed	24	13	30
Unemployed	47	45	48
Not in labor force	29	42	22
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	7	8	7
None - employed intake	15	7	20
1 to 14	21	13	25
15 to 25	33	42	27
26	24	29	22
Unemployment Compensation Status			
Claimant	6	1	9
Exhaustee	26	33	23
None	68	66	68
Preprogram Hourly Wage			
Not employed in past 26 weeks	36	45	31
\$4.99 or less	13	15	12
\$5.00 to \$7.49	37	33	40
\$7.50 or more	14	7	18
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	100	81
Basic skills deficient	38	39	38
School dropout	12	14	12
Cash welfare recipients	36	100	0
Offender (inc. misdemeanors)	10	11	10
Disability (substantial barrier)	7	10	6
Homeless	2	2	2
Other SDA-identified barrier	52	62	47
Has 2 or more barriers	55	87	37
Additional Barriers to Employment			
Limited English proficiency	1	3	0
Displaced homemaker	6	9	5
Lacks significant work history	41	55	33
Long-term TANF/AFDC recipient	14	38	1
Substance abuse	2	1	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	1,148	1,210	18	294	1,714	368
Gender						
Female	82	76	78	73	80	79
Male	18	24	22	27	20	21
Age						
22 - 29	100	0	0	43	52	34
30 - 44	0	86	0	46	42	54
45 - 54	0	14	0	10	6	11
55 and older	0	0	100	2	1	1
Race/Ethnicity						
White (not Hispanic)	54	65	72	72	58	56
Black (not Hispanic)	46	34	28	27	41	43
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	61	49	11	44	56	55
Parent in two-parent family	15	20	6	26	17	15
Other family member	14	16	39	15	16	14
Not a family member	10	15	44	16	12	15
Number of Dependents under Age 18						
None	23	29	78	29	25	28
1 or 2	58	49	22	50	53	55
3 or more	20	22	0	21	22	17
Highest Grade Completed						
Less than high school graduate	11	13	33	100	0	0
High school graduate	78	67	50	0	100	0
Post high school	11	20	17	0	0	100
Reading Skills Grade Level						
Less than 7th grade	6	8	18	23	5	3
7th or 8th grade	9	11	12	19	10	4
9th grade and above	85	81	71	58	86	93
Math Skills Grade Level						
Less than 7th grade	10	17	41	45	10	5
7th or 8th grade	18	23	24	24	22	14
9th grade and above	72	60	35	31	69	81
Veteran						
Total veterans	2	6	11	3	4	7
Vietnam era	0	2	11	2	1	2
Disabled veteran	0	0	0	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	99	94	99	100	98
Cash Welfare Recipient	38	35	17	40	36	33
TANF/AFDC	35	30	11	32	33	30
GA, RCA, SSI	5	6	6	11	5	3
Food Stamps	66	62	39	68	64	62
JOBS/ Welfare to Work Program Participant	27	23	11	27	25	24
Labor Force Status						
Employed	27	22	22	15	24	32
Unemployed	46	48	44	47	48	43
Not in labor force	28	30	33	37	28	25
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	6	8	11	12	7	5
None - employed at intake	17	13	11	7	15	20
1 to 14	23	19	17	15	22	21
15 to 25	33	32	39	38	31	35
26	21	28	22	27	25	19
Unemployment Compensation Status						
Claimant	4	8	17	5	7	5
Exhaustee	30	23	28	15	29	24
None	66	69	56	80	65	71
Preprogram Hourly Wage						
Not employed in past 26 weeks	33	39	61	47	35	33
\$4.99 or less	13	12	6	15	13	11
\$5.00 to \$7.49	43	32	22	28	39	36
\$7.50 or more	11	16	11	11	13	21
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	88	88	76	100	86	83
Basic skills deficient	32	43	65	74	35	20
School dropout	11	13	33	99	0	0
Cash welfare recipients	38	35	17	40	36	33
Offender (inc. misdemeanors)	9	11	6	13	10	9
Disability (substantial barrier)	5	10	11	13	6	8
Homeless	1	2	6	3	1	2
Other SDA-identified barrier	50	54	44	60	51	51
Has 2 or more barriers	52	57	53	97	50	39
Additional Barriers to Employment						
Limited English proficiency	2	1	0	0	2	1
Displaced homemaker	5	8	11	7	6	6
Lacks significant work history	46	36	28	42	42	32
Long-term TANF/AFDC recipient	15	14	6	15	15	11
Substance abuse	1	3	6	2	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,376	147,717
Percent Who Received:		
Any of those below	26	91
Basic skills training	1	19
Occ skills training (non-OJT)	23	65
On-the-job training (OJT)	1	10
Work experience/internships	0	5
Other skills training	1	13
Any two or more of those above	0	18
Percent Who Received and Completed Goals of:		
Any of those below	14	77
Basic skills training	0	15
Occ skills training (non-OJT)	12	54
On-the-job training (OJT)	0	8
Work experience/internships	0	4
Other skills training	0	12
Any two or more of those above	0	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	84	187
Occ skills training (non-OJT)	393	501
On-the-job training (OJT)	357	393
Work experience/internships	194	391
Other skills training	30	88
Percent of Terminees, by Total Duration of Training		
None	74	9
1 to 40 hours	7	12
41 to 100 hours	5	10
101 to 250 hours	5	22
251 to 500 hours	5	22
501 to 1,000 hours	2	16
Over 1,000 hours	3	10
Average duration of training (in hrs)	77	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	55	47
Transportation	18	21
Health care	2	3
Family care	7	6
Housing or rental assistance	0	2
Personal counseling	47	23
Needs-based payments	8	11
Other	2	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	1
Professional and technical	28	17
Sales and related	0	3
Clerical and admin support	32	29
Service	21	21
Agriculture and related	1	0
Production and related	14	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	35	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	21	3
None	44	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,872	504	1,412	946	9	9
Percent Who Received:						
Any of those below	27	24	26	26	11	33
Basic skills training	1	1	2	1	0	0
Occ skills training (non-OJT)	24	21	22	25	11	33
On-the-job training (OJT)	0	2	1	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	1	0	1	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	14	13	13	14	0	22
Basic skills training	0	1	0	0	0	0
Occ skills training (non-OJT)	12	11	11	14	0	22
On-the-job training (OJT)	0	1	1	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	79	88	82	86		
Occ skills training (non-OJT)	403	343	415	347		1,800
On-the-job training (OJT)	373	350	364	292		
Work experience/internships	194		145	290		
Other skills training	32	10	17	115		
Percent of Terminees, by Total Duration of Training						
None	73	76	74	74	89	67
1 to 40 hours	7	4	7	7	0	0
41 to 100 hours	5	5	5	4	0	11
101 to 250 hours	5	6	5	5	0	0
251 to 500 hours	5	7	5	7	11	0
501 to 1,000 hours	2	1	2	1	0	0
Over 1,000 hours	3	2	3	2	0	22
Average duration of training (in hrs)	80	64	79	71	43	410
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	55	54	55	54	67	78
Transportation	19	15	10	30	44	33
Health care	2	1	1	3	11	0
Family care	9	2	4	11	11	33
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	47	46	50	43	44	56
Needs-based payments	9	6	9	7	22	0
Other	2	1	2	2	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	3	6	2	0	0
Professional and technical	29	23	32	21	100	67
Sales and related	0	0	0	0	0	0
Clerical and admin support	37	12	23	44	0	0
Service	24	11	21	22	0	0
Agriculture and related	1	0	1	0	0	0
Production and related	5	51	17	11	0	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	35	34	44	21	56	33
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	26	3	21	22	11	33
None	39	63	35	57	33	33

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,148	1,210	18	294	1,714	368
Percent Who Received:						
Any of those below	28	25	28	20	27	26
Basic skills training	1	1	0	8	0	0
Occ skills training (non-OJT)	25	22	17	10	25	25
On-the-job training (OJT)	0	1	0	1	1	1
Work experience/internships	0	0	6	1	0	1
Other skills training	1	0	6	0	1	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	14	13	11	10	14	16
Basic skills training	0	0	0	2	0	0
Occ skills training (non-OJT)	12	12	0	6	13	14
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	0	0	6	1	0	0
Other skills training	0	0	6	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	78	111		84		
Occ skills training (non-OJT)	435	352		344	388	426
On-the-job training (OJT)	320	373		480	320	373
Work experience/internships	275	31		500	156	36
Other skills training	14	44	48		30	
Percent of Terminees, by Total Duration of Training						
None	72	75	72	80	73	74
1 to 40 hours	8	5	0	4	7	7
41 to 100 hours	5	5	7	7	4	5
101 to 250 hours	5	5	14	2	6	4
251 to 500 hours	5	6	0	3	6	6
501 to 1,000 hours	1	2	7	2	2	2
Over 1,000 hours	3	2	0	1	3	3
Average duration of training (in hrs)	82	71	78	48	79	86
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	56	53	67	56	54	54
Transportation	22	14	39	14	19	19
Health care	2	2	6	1	2	2
Family care	9	5	6	5	7	9
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	48	45	67	51	47	45
Needs-based payments	8	8	6	10	8	7
Other	2	2	0	1	2	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	3	0	3	4	5
Professional and technical	29	27	33	9	27	35
Sales and related	0	0	0	0	0	1
Clerical and administrative	33	31	33	31	32	32
Service	21	21	0	28	21	18
Agriculture and related	0	1	0	0	0	1
Production and related	11	17	33	28	15	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	33	36	78	44	33	35
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	22	21	11	25	21	18
None	45	43	11	31	46	46

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	863	1,513	634	1,016	1,246	1,130
Percent Who Received:						
Any of those below	24	27	23	26	24	29
Basic skills training	1	1	4	0	1	1
Occ skills training (non-OJT)	22	24	17	24	21	26
On-the-job training (OJT)	0	1	1	1	0	1
Work experience/internships	1	0	0	0	0	0
Other skills training	0	1	0	1	1	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	11	15	11	12	12	15
Basic skills training	0	0	1	0	0	0
Occ skills training (non-OJT)	10	13	8	11	11	14
On-the-job training (OJT)	0	1	1	1	0	1
Work experience/internships	1	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	38	93	83	91	82	86
Occ skills training (non-OJT)	436	373	318	536	383	402
On-the-job training (OJT)	480	344	380	342	360	355
Work experience/internships	225	36	290	145	182	205
Other skills training	115	17	34	11	21	44
Percent of Terminees, by Total Duration of Training						
None	76	73	77	74	76	71
1 to 40 hours	7	7	7	6	5	8
41 to 100 hours	4	5	5	4	5	4
101 to 250 hours	4	6	4	5	4	6
251 to 500 hours	5	6	3	5	5	6
501 to 1,000 hours	2	2	2	2	2	1
Over 1,000 hours	3	3	1	4	2	3
Average duration of training (in hrs)	79	75	49	94	70	84
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	54	55	52	56	53	56
Transportation	20	17	12	12	14	23
Health care	2	2	1	1	1	3
Family care	7	7	6	5	6	8
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	47	47	47	51	48	46
Needs-based payments	8	8	4	9	7	9
Other	2	2	2	2	2	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	4	5	8	5	4
Professional and technical	24	29	28	42	28	28
Sales and related	1	0	0	0	1	0
Clerical and admin support	37	29	27	23	31	33
Service	25	19	22	13	23	19
Agriculture and related	1	1	2	0	1	0
Production and related	6	18	17	14	11	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	21	43	44	43	39	30
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	58	1	23	24	26	16
None	21	57	32	32	35	54

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	173	2,203	96	2,280	147	2,229
Percent Who Received:						
Any of those below	17	27	26	26	27	26
Basic skills training	0	1	2	1	2	1
Occ skills training (non-OJT)	17	24	22	24	23	23
On-the-job training (OJT)	0	1	2	1	1	1
Work experience/internships	0	0	0	0	1	0
Other skills training	0	1	0	1	0	1
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	12	14	16	13	16	13
Basic skills training	0	0	1	0	0	0
Occ skills training (non-OJT)	12	12	13	12	14	12
On-the-job training (OJT)	0	0	2	0	1	0
Work experience/internships	0	0	0	0	1	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training		84	80	84		84
Occ skills training (non-OJT)	299	400	227	399	318	399
On-the-job training (OJT)		357	306	370	320	361
Work experience/internships		194		194		194
Other skills training		30		30		30
Percent of Terminees, by Total Duration of Training						
None	83	73	74	74	73	74
1 to 40 hours	2	7	6	7	6	7
41 to 100 hours	3	5	5	5	5	5
101 to 250 hours	2	5	6	5	5	5
251 to 500 hours	10	5	9	5	7	5
501 to 1,000 hours	0	2	0	2	2	2
Over 1,000 hours	0	3	0	3	2	3
Average duration of training (in hrs)	38	80	39	78	67	77
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	51	55	58	54	50	55
Transportation	27	18	9	19	16	18
Health care	1	2	1	2	4	2
Family care	3	7	5	7	3	7
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	39	48	53	47	44	47
Needs-based payments	7	8	8	8	3	8
Other	2	2	3	2	4	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	9	4	11	4
Professional and technical	14	28	22	28	17	28
Sales and related	3	0	0	0	0	0
Clerical and admin support	38	32	30	32	31	32
Service	24	21	4	22	11	22
Agriculture and related	0	1	0	1	0	1
Production and related	17	14	35	13	29	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	27	35	49	34	50	34
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	8	22	11	22	3	23
None	65	42	40	44	46	44

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	202	540	908
Percent Who Received:			
Any of those below	32	27	22
Basic skills training	0	0	3
Occ skills training (non-OJT)	29	25	17
On-the-job training (OJT)	1	1	1
Work experience/internships	0	0	1
Other skills training	1	1	0
Any two or more of those above	0	0	0
Percent Who Received and Completed Goals of:			
Any of those below	15	13	10
Basic skills training	0	0	1
Occ skills training (non-OJT)	13	12	8
On-the-job training (OJT)	1	0	1
Work experience/internships	0	0	1
Other skills training	1	1	0
Any two or more of those above	0	0	0
Average Hours of Those Who Completed Goals of:			
Basic skills training			84
Occ skills training (non-OJT)	524	525	396
On-the-job training (OJT)	306	320	387
Work experience/internships	36		225
Other skills training	9	12	34
Percent of Terminees, by Total Duration of Training			
None	68	73	78
1 to 40 hours	10	6	6
41 to 100 hours	3	3	5
101 to 250 hours	7	5	4
251 to 500 hours	5	6	3
501 to 1,000 hours	2	3	2
Over 1,000 hours	5	4	2
Average duration of training (in hrs)	109	95	58
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	61	54	53
Transportation	12	12	12
Health care	0	1	0
Family care	5	6	6
Housing or rental assistance	0	0	0
Personal counseling	53	49	49
Needs-based payments	12	6	6
Other	4	1	2
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	7	8	6
Professional and technical	48	39	32
Sales and related	0	0	1
Clerical and admin support	15	23	29
Service	15	14	17
Agriculture and related	0	1	1
Production and related	16	14	15
Concurrent Participation			
JTPA II-A, 204d, II-C, III	49	50	39
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	12	36
None	51	38	25

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	2,376	147,717
Summary of Termination Type (%)		
Entered employment only	25	49
Obtained an enhancement only	12	6
Both entered employment and obtained an enhancement	50	22
Other termination	13	23
Employment at Termination (%)		
Entered employment, total	75	71
Employed 20 or more hrs/wk	74	71
Employed with fringe benefits	48	46
Employed with UI coverage	35	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	62	28
Attained basic education	25	6
Attained occupational skills	47	21
Completed a major level of education	19	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	8	10
Involuntary, other	1	7
Number Contacted at Follow-up	1,573	84,613
Employment at Follow-up (%)		
Employed, total	74	69
Employed with same employer as at termination	54	50
Weeks Worked in Follow-up Period (%)		
None	17	20
1 to 12	18	23
13	65	57
Average Weeks Worked (in weeks)	10.1	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	15	20
35 hours or more	84	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$5.99	22	18
\$6.00 to \$7.49	34	32
\$7.50 to \$9.99	29	30
\$10.00 or more	14	18
Average hourly wage (in dollars)	7.61	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	21	13
Sales and related	8	7
Clerical and admin support	17	23
Service	24	25
Agriculture and related	0	1
Production and related	27	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	19	22
35 hours or more	75	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	3	2
\$5.00 to \$5.99	18	18
\$6.00 to \$7.49	33	28
\$7.50 to \$9.99	30	30
\$10.00 or more	17	22
Average hourly wage (in dollars)	7.85	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,872	504	1,412	946	9	9
Summary of Termination Type (%)						
Entered employment only	24	29	34	12	67	11
Obtained an enhancement only	13	12	8	20	11	11
Both entered employment and obtained an enhancement	50	47	46	55	22	67
Other termination	13	12	12	13	0	11
Employment at Termination (%)						
Entered employment, total	75	76	80	67	89	78
Employed 20 or more hrs/wk	74	75	80	66	89	78
Employed with fringe benefits	49	48	55	38	44	67
Employed with UI coverage	36	32	36	34	44	56
Entered an apprenticeship	0	0	0	1	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	63	58	54	74	33	78
Attained basic education	26	19	11	45	11	11
Attained occupational skills	47	47	34	67	33	33
Completed major level of educ	20	17	27	7	22	56
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	3	1	0	0
Voluntary, other	8	6	6	11	0	11
Involuntary, other	1	2	1	1	0	0
Number Contacted at Follow-up	1,314	259	1,024	534	6	9
Employment at Follow-up (%)						
Employed, total	73	74	80	64	81	82
Employed with same employer as at termination	54	49	63	39	81	70
Weeks Worked in Follow-up Period (%)						
None	16	18	13	22	0	18
1 to 12	18	17	13	26	19	0
13	65	65	74	52	81	82
Average Weeks Worked (in weeks)	10.1	10.2	10.8	8.9	11.5	11.6

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	2	0	0
20 to 34 hours	16	11	14	17	25	14
35 hours or more	83	87	86	81	75	86
Average hours worked (in hrs)	38	39	38	37	39	37
Hourly wage (%)						
Less than \$5.00	2	2	2	0	0	0
\$5.00 to \$5.99	24	15	25	16	25	0
\$6.00 to \$7.49	36	27	29	42	25	29
\$7.50 to \$9.99	27	36	28	31	38	57
\$10.00 or more	11	21	15	11	13	14
Average hourly wage (in dollars)	7.43	8.24	7.64	7.53	7.72	8.07
Occupation of jobs held (%)						
Managerial and administrative	2	1	2	2	0	0
Professional and technical	23	12	23	16	25	57
Sales and related	9	4	7	10	0	0
Clerical and admin support	20	6	14	24	13	14
Service	27	14	23	27	13	14
Agriculture and related	0	1	0	0	0	0
Production and related	17	62	30	21	50	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	4	9	0	11
20 to 34 hours	21	13	18	22	25	0
35 hours or more	73	82	78	69	75	89
Average hours worked (in hrs.)	36	40	38	35	36	45
Hourly wage (%)						
Less than \$5.00	2	3	4	1	0	0
\$5.00 to \$5.99	20	12	20	15	56	11
\$6.00 to \$7.49	34	25	29	40	0	22
\$7.50 to \$9.99	29	34	29	31	44	52
\$10.00 or more	15	26	19	13	0	14
Average hourly wage (in dollars)	7.7	8.61	7.91	7.76	7.22	8.06

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,148	1,210	18	294	1,714	368
Summary of Termination Type (%)						
Entered employment only	25	25	28	32	25	24
Obtained an enhancement only	11	14	6	16	12	13
Both entered employment and obtained an enhancement	51	49	56	36	51	54
Other termination	13	12	11	16	13	8
Employment at Termination (%)						
Entered employment, total	76	74	83	68	75	78
Employed 20 or more hrs/wk	75	74	83	67	75	77
Employed with fringe benefits	50	47	44	43	49	51
Employed with UI coverage	36	34	39	30	36	39
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	62	63	61	52	63	68
Attained basic education	28	21	11	27	25	21
Attained occupational skills	47	48	50	29	49	54
Completed major level of educ	18	21	11	18	19	22
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	2	6	3	1	1
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	6	5	2	1
Voluntary, other	10	6	0	7	8	5
Involuntary, other	1	1	0	0	1	1
Number Contacted at Follow-up	732	828	13	209	1,090	274
Employment at Follow-up (%)						
Employed, total	74	73	81	62	75	76
Employed with same employer as at termination	52	55	66	44	54	57
Weeks Worked in Follow-up Period (%)						
None	15	19	9	25	15	17
1 to 12	21	16	18	19	19	13
13	64	66	73	55	66	70
Average Weeks Worked (in weeks)	10.2	10.1	10.2	9	10.3	10.5

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	1	1
20 to 34 hours	15	16	20	20	15	14
35 hours or more	84	84	80	79	84	85
Average hours worked (in hrs)	38	38	36	37	38	38
Hourly wage (%)						
Less than \$5.00	1	2	0	4	1	2
\$5.00 to \$5.99	23	21	40	38	22	13
\$6.00 to \$7.49	34	33	40	31	35	27
\$7.50 to \$9.99	31	28	7	20	31	26
\$10.00 or more	11	16	13	7	11	32
Average hourly wage (in dollars)	7.45	7.77	6.75	6.65	7.44	8.99
Occupation of jobs held (%)						
Managerial and administrative	1	3	0	1	2	3
Professional and technical	21	20	27	7	20	35
Sales and related	8	8	0	10	7	10
Clerical and admin support	19	16	33	11	18	21
Service	27	22	20	25	27	15
Agriculture and related	0	0	0	0	0	0
Production and related	24	30	20	46	27	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	6	10	6	6	5
20 to 34 hours	22	17	20	22	19	19
35 hours or more	73	76	70	72	75	76
Average hours worked (in hrs)	36	37	35	37	37	37
Hourly wage (%)						
Less than \$5.00	2	3	0	3	3	2
\$5.00 to \$5.99	20	17	38	35	18	10
\$6.00 to \$7.49	33	32	44	39	33	27
\$7.50 to \$9.99	31	29	8	15	32	31
\$10.00 or more	14	19	10	8	14	31
Average hourly wage (in dollars)	7.63	8.08	6.69	6.86	7.75	8.89

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	863	1,513	634	1,016	1,246	1,130
Summary of Termination Type (%)						
Entered employment only	22	27	37	34	31	19
Obtained an enhancement only	16	11	10	7	8	17
Both entered employment and obtained an enhancement	49	50	39	49	49	50
Other termination	13	12	14	10	11	14
Employment at Termination (%)						
Entered employment, total	71	77	76	83	80	69
Employed 20 or more hrs/wk	71	77	75	82	80	68
Employed with fringe benefits	43	52	50	58	53	43
Employed with UI coverage	32	37	32	36	36	35
Entered an apprenticeship	0	0	0	0	0	1
Obtained Employability Enhancements (%)						
Total, any type	65	61	49	56	58	67
Attained basic education	27	23	19	9	15	35
Attained occupational skills	49	46	31	35	42	53
Completed major level of educ	19	19	20	32	24	14
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	1	1	2	1	1	1
Family care	0	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	3	2	2	2
Voluntary, other	8	7	7	5	7	9
Involuntary, other	1	1	1	1	1	2
Number Contacted at Follow-up	634	939	487	710	900	673
Employment at Follow-up (%)						
Employed, total	71	75	76	84	77	70
Employed with same employer as at termination	53	54	58	67	60	46
Weeks Worked in Follow-up Period (%)						
None	18	16	18	9	13	21
1 to 12	19	17	13	13	17	19
13	63	67	69	78	70	60
Average Weeks Worked (in weeks)	9.9	10.3	10.2	11.3	10.5	9.6

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	0	1	1
20 to 34 hours	17	15	14	14	16	15
35 hours or more	82	85	86	86	84	84
Average hours worked (in hrs)	37	38	39	38	38	38
Hourly wage (%)						
Less than \$5.00	2	1	3	1	2	1
\$5.00 to \$5.99	25	21	30	20	25	19
\$6.00 to \$7.49	39	30	35	31	34	33
\$7.50 to \$9.99	25	32	24	29	26	33
\$10.00 or more	9	16	8	19	13	14
Average hourly wage (in dollars)	7.17	7.84	6.97	8.05	7.48	7.76
Occupation of jobs held (%)						
Managerial and administrative	2	2	2	3	2	2
Professional and technical	22	20	12	32	22	20
Sales and related	8	8	9	6	7	10
Clerical and admin support	19	16	16	15	17	18
Service	29	22	27	18	26	22
Agriculture and related	0	0	0	0	0	0
Production and related	19	31	34	26	26	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	5	4	5	7
20 to 34 hours	20	19	18	18	20	19
35 hours or more	74	75	77	78	75	74
Average hours worked (in hrs)	36	37	37	37	37	36
Hourly wages (%)						
Less than \$5.00	3	2	3	2	3	2
\$5.00 to \$5.99	20	17	25	15	21	16
\$6.00 to \$7.49	36	31	35	26	32	34
\$7.50 to \$9.99	27	31	25	34	27	33
\$10.00 or more	14	18	11	23	17	16
Average hourly wage (in dollars)	7.58	8.02	7.26	8.4	7.82	7.9

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	173	2,203	96	2,280	147	2,229
Summary of Termination Type (%)						
Entered employment only	18	26	42	25	35	25
Obtained an enhancement only	20	12	7	13	7	13
Both entered employment and obtained an enhancement	49	50	35	50	52	49
Other termination	13	13	16	13	6	13
Employment at Termination (%)						
Entered employment, total	68	75	77	75	87	74
Employed 20 or more hrs/wk	64	75	77	74	87	74
Employed with fringe benefits	33	50	49	48	59	48
Employed with UI coverage	21	36	32	35	44	35
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	69	62	43	63	59	62
Attained basic education	40	23	5	25	18	25
Attained occupational skills	58	46	32	48	42	48
Completed major level of educ	12	20	23	19	27	19
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	0	0	0	0
Health/medical	4	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	6	2	1	2
Voluntary, other	5	8	5	8	3	8
Involuntary, other	2	1	4	1	1	1
Number Contacted at Follow-up	104	1,469	51	1,522	98	1,475
Employment at Follow-up (%)						
Employed, total	48	76	83	73	92	72
Employed with same employer as at termination	32	55	71	53	77	52
Weeks Worked in Follow-up Period (%)						
None	30	16	15	17	7	17
1 to 12	30	17	2	19	8	19
13	40	67	83	65	86	64
Average Weeks Worked (in weeks)	7.4	10.3	11.3	10.1	12.1	10

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	0	0	1	0	1
20 to 34 hours	35	14	4	16	10	16
35 hours or more	60	86	96	83	90	83
Average hours worked (in hrs)	33	38	40	38	39	38
Hourly wage (%)						
Less than \$5.00	2	2	0	2	0	2
\$5.00 to \$5.99	39	21	14	22	20	22
\$6.00 to \$7.49	29	34	24	34	36	33
\$7.50 to \$9.99	20	30	32	29	26	30
\$10.00 or more	10	14	30	13	18	13
Average hourly wage (in dollars)	7.02	7.65	8.76	7.56	7.74	7.6
Occupation of jobs held (%)						
Managerial and administrative	1	2	3	2	5	2
Professional and technical	13	21	18	21	11	22
Sales and related	9	8	4	8	6	8
Clerical and admin support	20	17	15	18	18	17
Service	31	24	12	25	15	25
Agriculture and related	0	0	1	0	0	0
Production and related	27	27	47	26	45	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	17	5	7	6	2	6
20 to 34 hours	34	19	17	20	10	20
35 hours or more	49	76	76	75	88	74
Average hours worked (in hrs)	31	37	39	37	40	36
Hourly wages (%)						
Less than \$5.00	13	2	2	3	0	3
\$5.00 to \$5.99	24	18	11	19	15	19
\$6.00 to \$7.49	26	33	31	33	40	32
\$7.50 to \$9.99	18	30	29	30	32	30
\$10.00 or more	18	17	27	16	13	17
Average hourly wage (in dollars)	6.97	7.9	8.48	7.83	7.62	7.87

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	202	540	908
Summary of Termination Type (%)			
Entered employment only	36	32	37
Obtained an enhancement only	6	6	10
Both entered employment and obtained an enhancement	48	51	41
Other termination	9	11	13
Employment at Termination (%)			
Entered employment, total	84	83	77
Employed 20 or more hrs/wk	84	82	77
Employed with fringe benefits	65	58	51
Employed with UI coverage	42	36	32
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	54	57	51
Attained basic education	9	10	16
Attained occupational skills	32	37	32
Completed major level of educ	30	32	24
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	2	1	2
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	1	3	3
Voluntary, other	5	5	6
Involuntary, other	1	2	1
Number Contacted at Follow-up	129	372	696
Employment at Follow-up (%)			
Employed, total	88	83	78
Employed with same employer as at termination	69	64	62
Weeks Worked in Follow-up Period (%)			
None	12	9	15
1 to 12	3	16	13
13	85	75	71
Average weeks worked (in weeks)	11.8	11.3	10.4

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	0
20 to 34 hours	13	15	13
35 hours or more	87	85	86
Average hours worked (in hrs)	39	38	38
Hourly wage (%)			
Less than \$5.00	0	2	3
\$5.00 to \$5.99	18	19	28
\$6.00 to \$7.49	28	30	35
\$7.50 to \$9.99	29	32	24
\$10.00 or more	26	18	11
Average hourly wage (in dollars)	8.53	8.06	7.2
Occupation of jobs held (%)			
Managerial and administrative	4	2	2
Professional and technical	30	31	19
Sales and related	5	7	7
Clerical and admin support	14	16	16
Service	15	18	25
Agriculture and related	0	1	0
Production and related	32	25	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	5	3	5
20 to 34 hours	9	21	18
35 hours or more	86	76	76
Average hours worked (in hrs)	38	38	37
Hourly wage (%)			
Less than \$5.00	2	2	3
\$5.00 to \$5.99	17	12	23
\$6.00 to \$7.49	21	29	32
\$7.50 to \$9.99	38	34	26
\$10.00 or more	23	23	15
Average hourly wage (in dollars)	8.38	8.48	7.57

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	32	557	15	8	12
Summary of Termination Type (%)					
Entered employment only	47	19	67	13	33
Obtained an enhancement only	19	13	0	25	0
Both entered employment and obtained an enhancement	16	55	27	63	58
Other termination	19	12	7	0	8
Employment at Termination (%)					
Entered employment, total	63	75	93	75	92
Employed 20 or more hrs/wk	63	74	93	75	92
Employed with fringe benefits	47	46	80	63	75
Employed with UI coverage	38	39	13	63	33
Entered an apprenticeship	0	0	0	0	8
Obtained Employability Enhancements (%)					
Total, any type	34	69	27	88	58
Attained basic education	22	27	7	13	8
Attained occupational skills	13	53	20	88	42
Completed major level of educ	9	19	0	50	50
Entered non-Title II training	0	0	0	13	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	9	1	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	6	2	0	0	8
Voluntary, other	3	8	7	0	0
Involuntary, other	0	1	0	0	0
Number Contacted at Follow-up	29	317	5	4	7
Employment at Follow-up (%)					
Employed, total	55	73	100	22	70
Employed with same employer as at termination	49	52	100	22	37
Weeks Worked in Follow-up Period (%)					
None	27	18		78	0
1 to 12	21	18		0	46
13	52	64	100	22	54
Average Weeks Worked (in weeks)	8.2	9.9		3.3	10.6

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	5	16	0	0	9
35 hours or more	95	84	100	100	91
Average hours worked (in hrs)	39	38	40	40	39
Hourly wage (%)					
Less than \$5.00	10	1	0	0	0
\$5.00 to \$5.99	40	20	7	0	27
\$6.00 to \$7.49	30	35	50	33	36
\$7.50 to \$9.99	15	32	36	33	27
\$10.00 or more	5	13	7	33	9
Average hourly wage (in dollars)	6.33	7.75	7.43	8.95	7
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	0
Professional and technical	5	20	0	50	55
Sales and related	10	9	7	0	0
Clerical and admin support	15	20	14	17	9
Service	25	27	14	17	18
Agriculture and related	0	0	0	0	0
Production and related	45	21	64	17	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	7	0	0	23
20 to 34 hours	0	22	0	0	23
35 hours or more	100	71	100	100	54
Average hours worked (in hrs)	41	36	43	40	32
Hourly wage (%)					
Less than \$5.00	0	3	0	0	0
\$5.00 to \$5.99	23	16	0	0	0
\$6.00 to \$7.49	34	32	40	0	64
\$7.50 to \$9.99	23	31	40	0	18
\$10.00 or more	19	17	20	100	18
Average hourly wage (in dollars)	7.27	7.92	7.81	12.18	7.67

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	1,903	1,639	264
Gender			
Female	63	62	68
Male	37	38	32
Age			
14 - 15	5	5	3
16 - 17	33	35	20
18 - 21	62	60	77
Race/Ethnicity			
White (non Hispanic)	70	74	48
Black (non Hispanic)	29	26	51
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	1
Family Status			
Parent in one-parent family	21	19	30
Parent in two-parent family	5	5	4
Other family member	54	56	44
Not a family member	20	19	22
Number of Dependents under Age 18			
None	70	72	61
1 or 2	29	27	37
3 or more	1	1	2
Highest Grade Completed			
Less than high school graduate	65	65	61
High school graduate	32	32	32
Post high school	3	2	8
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	32	35	9
Full time in alternative school	3	2	4
Other full time student	29	33	5
Not in high school full time	68	64	91
Reading Skills Grade Level			
Less than 7th grade	23	23	24
7th or 8th grade	19	19	19
9th grade and above	58	58	57
Math Skills Grade Level			
Less than 7th grade	27	27	27
7th or 8th grade	23	23	27
9th grade and above	50	51	46

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	87	86	96
Cash Welfare Recipient	17	17	19
TANF/AFDC	15	15	18
GA, RCA, SSI	3	3	1
Food Stamps	39	39	44
JOBS/Welfare to Work Program Participant	9	8	16
Labor Force Status			
Employed	15	15	17
Unemployed	24	24	26
Not in labor force	61	61	57
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	19	18	24
None - employed at intake	7	7	6
1 to 14	13	12	15
15 to 25	50	51	42
26	12	12	13
Unemployment Compensation Status			
Claimant	1	1	0
Exhaustee	6	7	3
None	93	92	96
Preprogram Hourly Wage			
Not employed in past 26 weeks	69	69	67
\$4.99 or less	9	10	7
\$5.00 to \$7.49	21	20	23
\$7.50 or more	1	1	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	92	92	92
Basic skills deficient	59	59	63
School dropout	32	29	52
Behind grade level	16	18	6
Pregnant or parenting youth	31	29	44
Disability (substantial barrier)	11	12	4
Homeless or runaway youth	2	2	1
Offender (inc. misdemeanors)	12	11	17
Other SDA-identified barrier	48	49	41
Has 2 or more barriers	71	70	74
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	1	1	2
Lacks significant work history	61	65	39
Long-term TANF/AFDC recipient	5	5	5
Substance abuse	2	3	2

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	1,639	74,816
Gender		
Female	62	59
Male	38	41
Age		
14 - 15	5	9
16 - 17	35	34
18 - 21	60	57
Race/Ethnicity		
White (non Hispanic)	74	38
Black (non Hispanic)	26	33
Hispanic	0	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	19	20
Parent in two-parent family	5	4
Other family member	56	49
Not a family member	19	27
Number of Dependents under Age 18		
None	72	74
1 or 2	27	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	65	71
High school graduate	32	26
Post high school	2	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	35	36
Full time in alternative school	2	12
Other full-time student	33	24
Not in high school full time	64	61
Reading Skills Grade Level		
Less than 7th grade	23	28
7th or 8th grade	19	23
9th grade and above	58	50
Math Skills Grade Level		
Less than 7th grade	27	34
7th or 8th grade	23	28
9th grade and above	51	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	86	96
Cash Welfare Recipient	17	26
TANF/AFDC	15	22
GA, RCA, SSI	3	4
Food Stamps	39	34
JOBS/Welfare to Work Program Participant	8	6
Labor Force Status		
Employed	15	12
Unemployed	24	25
Not in labor force	61	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	18	52
None - employed at intake	7	8
1 to 14	12	12
15 to 25	51	19
26	12	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	7	1
None	92	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	69	71
\$4.99 or less	10	8
\$5.00 to \$7.49	20	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	92	93
Basic skills deficient	59	69
School dropout	29	30
Behind grade level	18	23
Pregnant or parenting youth	29	27
Disability (substantial barrier)	12	12
Homeless or runaway youth	2	2
Offender (inc. misdemeanors)	11	13
Other SDA-identified barrier	49	31
Has 2 or more barriers	70	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	1	0
Lacks significant work history	65	66
Long-term TANF/AFDC recipient	5	9
Substance abuse	3	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminées	1,639	2	581	1,056
Gender				
Female	62	0	52	67
Male	38	100	48	33
Age				
14 - 15	5	0	13	1
16 - 17	35	100	56	23
18 - 21	60	0	31	76
Race/Ethnicity				
White (non Hispanic)	74	50	66	78
Black (non Hispanic)	26	50	33	22
Hispanic	0	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	1	0
Family Status				
Parent in one-parent family	19	50	5	27
Parent in two-parent family	5	0	1	8
Other family member	56	0	78	44
Not a family member	19	50	16	21
Number of Dependents under Age 18				
None	72	50	91	62
1 or 2	27	50	9	37
3 or more	1	0	0	1
Highest Grade Completed				
Less than high school graduate	65	100	100	46
High school graduate	32	0	0	50
Post high school	2	0	0	4
High School Status				
In a schoolwide project	0	100	0	0
Other in high school full time	35	0	100	0
Full-time in alternative school	2	0	7	0
Other full-time student	33	0	93	0
Not in high school full time	64	0	0	100
Reading Skills Grade Level				
Less than 7th grade	23	100	43	13
7th or 8th grade	19		19	18
9th grade and above	58		38	69
Math Skills Grade Level				
Less than 7th grade	27	0	42	19
7th or 8th grade	23	0	20	24
9th grade and above	51	100	38	57

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	86	50	71	94
Cash Welfare Recipient	17	0	16	17
TANF/AFDC	15	0	13	16
GA, RCA, SSI	3	0	5	2
Food Stamps	39	0	31	43
JOBS/Welfare to Work Program Participant	8	0	2	11
Labor Force Status				
Employed	15	0	8	18
Unemployed	24	50	12	30
Not in labor force	61	50	79	51
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	18	0	22	16
None - employed at intake	7	0	4	8
1 to 14	12	50	4	16
15 to 25	51	50	59	46
26	12	0	10	14
Unemployment Compensation Status				
Claimant	1	0	0	1
Exhaustee	7	50	10	5
None	92	50	90	94
Preprogram Hourly Wage				
Not employed in past 26 weeks	69	0	84	60
\$4.99 or less	10	0	5	12
\$5.00 to \$7.49	20	100	11	25
\$7.50 or more	1	0	0	2
Legislatively Defined Hard to Serve				
Has at least 1 barrier	92	100	95	90
Basic skills deficient	59		75	50
School dropout	29	0	0	45
Behind grade level	18	0	51	0
Pregnant or parenting youth	29	50	11	39
Disability (substantial barrier)	12	50	23	5
Homeless or runaway youth	2	0	1	2
Offender (inc. misdemeanors)	11	50	8	13
Other SDA-identified barrier	49	0	43	53
Has 2 or more barriers	70	100	74	68
Additional Barriers to Employment				
Limited English proficiency	0	0	0	1
Displaced homemaker	1	0	0	1
Lacks significant work history	65	0	83	55
Long-term TANF/AFDC recipient	5	0	7	4
Substance abuse	3	0	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	277	1,362	877	619	766	873
Gender						
Female	86	57	58	65	56	67
Male	14	43	42	35	44	33
Age						
14 - 15	6	5	9	2	4	7
16 - 17	34	35	40	25	42	28
18 - 21	61	60	51	73	54	65
Race/Ethnicity						
White (non Hispanic)	60	76	77	80	76	72
Black (non Hispanic)	40	23	22	19	24	27
Hispanic	0	1	1	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	58	11	15	24	14	23
Parent in two-parent family	1	6	5	6	5	6
Other family member	38	60	60	50	60	52
Not a family member	3	23	20	20	20	18
Number of Dependents under Age 18						
None	38	79	76	66	77	68
1 or 2	60	20	23	33	22	31
3 or more	2	1	1	1	1	1
Highest Grade Completed						
Less than high school graduate	60	66	79	43	100	35
High school graduate	36	32	19	53	0	61
Post high school	4	2	1	4	0	4
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	34	36	44	21	39	33
Full time in alternative school	3	2	4	1	4	1
Other full time student	31	34	41	20	35	32
Not in high school full time	66	64	55	79	61	67
Reading Skills Grade Level						
Less than 7th grade	22	24	40	0	31	16
7th or 8th grade	20	18	32	0	24	14
9th grade and above	58	58	28	100	45	70
Math Skills Grade Level						
Less than 7th grade	21	28	45	0	35	19
7th or 8th grade	24	23	39	0	27	20
9th grade and above	56	49	16	100	39	61

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	98	83	81	88	84	88
Cash Welfare Recipient	100	0	17	18	14	19
TANF/AFDC	87	0	14	17	12	17
GA, RCA, SSI	18	0	4	2	3	3
Food Stamps	83	30	40	40	37	40
JOBS/Work to Welfare Program Participant	45	0	6	10	6	10
Labor Force Status						
Employed	9	16	10	23	10	19
Unemployed	20	25	22	29	22	26
Not in labor force	71	59	68	49	68	55
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	17	18	21	14	21	15
None - employed at intake	4	7	4	10	4	10
1 to 14	9	13	10	17	9	15
15 to 25	55	50	52	45	53	48
26	15	12	12	14	13	12
Unemployment Compensation Status						
Claimant	0	1	1	1	0	1
Exhaustee	7	7	3	3	4	9
None	92	93	97	96	96	89
Preprogram Hourly Wage						
Not employed in past 26 weeks	69	69	75	58	76	63
\$4.99 or less	11	9	8	12	8	11
\$5.00 to \$7.49	19	21	16	29	16	24
\$7.50 or more	0	1	1	2	1	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	90	100	80	100	84
Basic skills deficient	57	59	100	0	72	47
School dropout	25	30	34	21	61	0
Behind grade level	15	19	24	11	39	0
Pregnant or parenting youth	61	22	24	35	25	32
Disability (substantial barrier)	8	12	19	4	14	9
Homeless or runaway youth	3	1	1	2	1	2
Offender (inc. misdemeanors)	9	12	12	11	16	7
Other SDA-identified barrier	67	46	54	51	51	48
Has 2 or more barriers	84	67	89	43	92	51
Additional Barriers to Employment						
Limited English proficiency	0	1	1	0	1	0
Displaced homemaker	3	0	1	1	1	1
Lacks significant work history	70	64	70	55	70	60
Long-term TANF/AFDC recipient	27	1	6	4	5	5
Substance abuse	1	3	3	2	5	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	1,639	74,816
Percent Who Received:		
Any of those below	22	94
Basic skills training	6	46
Occ skills training (non-OJT)	8	34
On-the-job training (OJT)	0	2
Work experience/internships	1	28
Other skills training	7	34
Any two or more of those above	0	38
Percent Who Received and Completed Goals of:		
Any of those below	15	81
Basic skills training	4	39
Occ skills training (non-OJT)	4	27
On-the-job training (OJT)	0	2
Work experience/internships	1	24
Other skills training	6	31
Any two or more of those above	0	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	129	241
Occ skills training (non-OJT)	449	452
On-the-job training (OJT)	290	336
Work experience/internships	244	249
Other skills training	142	108
Percent of Terminees, by Total Duration of Training		
None	78	6
1 to 40 hours	5	10
41 to 100 hours	4	13
101 to 250 hours	8	28
251 to 500 hours	3	23
501 to 1,000 hours	1	12
Over 1,000 hours	1	7
Average duration of training (in hrs)	45	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	44	40
Transportation	6	15
Health care	0	2
Family care	2	3
Housing or rental assistance	0	1
Personal counseling	41	23
Needs-based payments	3	9
Other	1	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	1
Professional and technical	33	16
Sales and related	0	5
Clerical and admin support	21	30
Service	21	27
Agriculture and related	0	1
Production and related	20	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	33	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	7	3
None	61	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,015	624	1,205	419	8	7
Percent Who Received:						
Any of those below	24	19	20	30	25	14
Basic skills training	5	8	7	4	13	0
Occ skills training (non-OJT)	10	4	7	9	13	14
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	1	1	1	1	0	0
Other skills training	8	6	4	15	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	16	12	12	22	25	14
Basic skills training	3	4	4	2	13	0
Occ skills training (non-OJT)	5	2	3	4	13	14
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	1	1	1	1	0	0
Other skills training	7	5	3	15	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	97	167	123	190	15	
Occ skills training (non-OJT)	490	247	452	443		
On-the-job training (OJT)	267	360	290			
Work experience/internships	262	197	225	290		
Other skills training	140	147	111	161		
Percent of Terminees, by Total Duration of Training						
None	76	81	80	70	75	86
1 to 40 hours	6	5	6	3	25	
41 to 100 hours	4	3	4	3	0	
101 to 250 hours	8	8	5	17	0	
251 to 500 hours	4	2	3	4	0	
501 to 1,000 hours	1	1	1	2	0	
Over 1,000 hours	1	0	1	1	0	
Average duration of training (in hrs)	55	30	39	65	2	0
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	41	47	45	38	63	71
Transportation	7	4	4	12	25	14
Health care	0	0	0	0	0	0
Family care	3	0	1	5	0	0
Housing or rental assistance	0	0	0	1	0	0
Personal counseling	39	45	43	35	63	71
Needs-based payments	4	2	4	1	0	0
Other	1	1	1	1	0	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	0	7	3	0	0
Professional and technical	36	20	29	43	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	22	17	23	14	0	100
Service	25	7	21	23	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	9	57	21	17	100	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	35	29	35	25	63	29
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	11	0	5	11	0	0
None	55	70	60	64	38	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	2	78	502	486	532	38
Percent Who Received:						
Any of those below	0	1	18	27	23	39
Basic skills training	0	0	1	19	2	0
Occ skills training (non-OJT)	0	0	0	3	19	29
On-the-job training (OJT)	0	0	0	0	1	0
Work experience/internships	0	1	2	1	0	8
Other skills training	0	0	16	5	2	3
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	0	1	16	17	13	18
Basic skills training	0	0	1	11	1	0
Occ skills training (non-OJT)	0	0	0	2	9	11
On-the-job training (OJT)	0	0	0	0	1	0
Work experience/internships	0	1	1	1	0	8
Other skills training	0	0	14	4	2	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training			111	138	57	
Occ skills training (non-OJT)			120	419	469	394
On-the-job training (OJT)					290	
Work experience/internships		138	232	292		237
Other skills training			161	128	33	
Percent of Terminees, by Total Duration of Training						
None	100	99	82	73	77	61
1 to 40 hours		0	1	8	7	13
41 to 100 hours		0	1	8	3	3
101 to 250 hours		1	14	7	4	3
251 to 500 hours		0	1	2	6	11
501 to 1,000 hours		0	0	1	1	8
Over 1,000 hours		0	0	1	2	3
Average duration of training (in hrs)	0	2	29	40	65	141
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	50	77	36	42	47	53
Transportation	0	0	2	8	9	8
Health care	0	0	0	0	1	0
Family care	0	0	0	3	4	3
Housing or rental assistance	0	0	0	1	0	0
Personal counseling	50	77	34	38	44	50
Needs-based payments	0	0	1	3	5	0
Other	0	0	2	1	1	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	0	7	0
Professional and technical			0	31	31	55
Sales and related			0	0	0	0
Clerical and admin support			50	15	19	36
Service			50	15	23	0
Agriculture and related			0	0	0	0
Production and related			0	38	19	9
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	14	16	31	52	53
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	1	7	11	26
None	100	86	83	63	37	21

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	582	1,056
Percent Who Received:		
Any of those below	16	26
Basic skills training	1	9
Occ skills training (non-OJT)	0	12
On-the-job training (OJT)	0	0
Work experience/internships	2	1
Other skills training	13	3
Any two or more of those above	0	0
Percent Who Received and Completed Goals of:		
Any of those below	14	15
Basic skills training	1	6
Occ skills training (non-OJT)	0	6
On-the-job training (OJT)	0	0
Work experience/internships	1	1
Other skills training	12	3
Any two or more of those above	0	0
Average Hours of Those Who Completed Goals of:		
Basic skills training	111	130
Occ skills training (non-OJT)	120	455
On-the-job training (OJT)		290
Work experience/internships	219	268
Other skills training	161	96
Percent of Terminees, by Total Duration of Training		
None	84	74
1 to 40 hours	1	8
41 to 100 hours	1	5
101 to 250 hours	13	5
251 to 500 hours	1	4
501 to 1,000 hours	0	1
Over 1,000 hours	0	2
Average duration of training (in hrs)	25	56
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	41	45
Transportation	2	9
Health care	0	0
Family care	0	3
Housing or rental assistance	0	0
Personal counseling	40	42
Needs-based payments	1	4
Other	1	1
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	6
Professional and technical	0	33
Sales and related	0	0
Clerical and admin support	50	20
Service	50	20
Agriculture and related	0	0
Production and related	0	20
Concurrent Participation		
JTPA II-A, 204d, II-C, III	16	42
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	1	10
None	83	48

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	277	1,362	877	619	766	873
Percent Who Received:						
Any of those below	25	22	19	23	21	23
Basic skills training	6	6	8	5	12	1
Occ skills training (non-OJT)	9	7	4	11	2	13
On-the-job training (OJT)	0	0	0	1	0	1
Work experience/internships	0	1	2	1	1	1
Other skills training	9	6	6	6	6	8
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	16	15	12	16	14	15
Basic skills training	4	4	4	4	7	1
Occ skills training (non-OJT)	4	4	1	5	1	6
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	1	1	0	1	1
Other skills training	8	6	5	5	5	7
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	101	134	122	53	136	57
Occ skills training (non-OJT)	438	452	236	500	386	462
On-the-job training (OJT)	320	280	320	280		290
Work experience/internships		244	254	180	253	234
Other skills training	175	133	141	115	140	143
Percent of Terminees, by Total Duration of Training						
None	75	78	81	77	79	77
1 to 40 hours	4	6	5	8	6	5
41 to 100 hours	3	4	5	3	5	3
101 to 250 hours	10	8	7	7	8	8
251 to 500 hours	4	3	2	4	2	4
501 to 1,000 hours	3	1	1	1	1	1
Over 1,000 hours	1	1	0	1	0	1
Average duration of training (in hrs)	59	42	27	50	32	57
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	47	43	44	46	41	46
Transportation	8	6	4	7	6	6
Health care	1	0	0	1	0	0
Family care	5	2	1	3	2	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	45	40	41	43	38	44
Needs-based payments	4	3	3	3	2	4
Other	1	1	1	1	1	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	8	5	5	5	0	6
Professional and technical	38	31	24	38	27	33
Sales and related	0	0	0	0	0	0
Clerical and admin support	19	21	19	22	20	21
Service	23	20	27	16	20	21
Agriculture and related	0	0	0	0	0	0
Production and related	12	22	24	18	33	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	25	34	29	40	26	39
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	39	0	5	9	5	8
None	36	65	66	51	69	53

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	192	1,447	7	1,632	14	1,625
Percent Who Received:						
Any of those below	10	24	29	22	21	22
Basic skills training	3	7	14	6	0	6
Occ skills training (non-OJT)	2	9	14	8	7	8
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	2	1	0	1	0	1
Other skills training	4	7	0	7	14	7
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	6	16	14	15	14	15
Basic skills training	2	4	14	4	0	4
Occ skills training (non-OJT)	1	4	0	4	0	4
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	1	1	0	1	0	1
Other skills training	3	7	0	6	14	6
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	102	131	17	131		129
Occ skills training (non-OJT)	404	451		449		449
On-the-job training (OJT)		290		290		290
Work experience/internships	138	252		244		244
Other skills training	171	141		142	16	145
Percent of Terminees, by Total Duration of Training						
None	90	76	71	78	79	78
1 to 40 hours	3	6	14	5	21	5
41 to 100 hours	1	4	0	4	0	4
101 to 250 hours	5	8	14	8	0	8
251 to 500 hours	1	3	0	3	0	3
501 to 1,000 hours	1	1	0	1	0	1
Over 1,000 hours	0	1	0	1	0	1
Average duration of training (in hrs)	16	49	28	45	4	46
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	57	42	43	44	43	44
Transportation	3	7	29	6	7	6
Health care	0	0	0	0	0	0
Family care	0	2	0	2	0	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	55	39	14	41	43	41
Needs-based payments	1	3	0	3	0	3
Other	2	1	0	1	0	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	6	0	5	0	5
Professional and technical	67	32	0	33	0	33
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	21	0	21	0	21
Service	0	21	0	21	100	20
Agriculture and related	0	0	0	0	0	0
Production and related	33	20	100	20	0	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	24	34	43	33	50	33
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	8	0	7	0	7
None	76	59	57	61	50	61

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	123	326	1,047
Percent Who Received:			
Any of those below	27	26	19
Basic skills training	1	2	8
Occ skills training (non-OJT)	16	12	5
On-the-job training (OJT)	2	0	0
Work experience/internships	1	1	1
Other skills training	7	10	4
Any two or more of those above	0	0	0
Percent Who Received and Completed Goals of:			
Any of those below	20	16	12
Basic skills training	1	1	5
Occ skills training (non-OJT)	10	4	2
On-the-job training (OJT)	1	0	0
Work experience/internships	1	1	1
Other skills training	7	10	4
Any two or more of those above	0	0	0
Average Hours of Those Who Completed Goals of:			
Basic skills training	20	105	94
Occ skills training (non-OJT)	240	494	460
On-the-job training (OJT)	160		333
Work experience/internships	60	293	242
Other skills training	135	117	139
Percent of Terminees, by Total Duration of Training			
None	73	74	81
1 to 40 hours	8	6	6
41 to 100 hours	3	4	4
101 to 250 hours	11	10	5
251 to 500 hours	4	4	3
501 to 1,000 hours	0	1	1
Over 1,000 hours	1	1	1
Average duration of training (in hrs)	41	49	32
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	46	45	44
Transportation	5	4	6
Health care	1	0	0
Family care	1	1	3
Housing or rental assistance	0	0	0
Personal counseling	44	41	41
Needs-based payments	4	2	3
Other	3	2	1
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	14	3	4
Professional and technical	24	36	36
Sales and related	0	0	0
Clerical and admin support	19	26	18
Service	19	21	20
Agriculture and related	0	0	0
Production and related	24	15	22
Concurrent Participation			
JTPA II-A, 204d, II-C, III	48	34	32
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	4	9
None	52	62	60

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	1,639	74,816
Summary of Termination Type (%)		
Entered employment only	24	24
Obtained an enhancement only	30	33
Both entered employment and obtained an enhancement	38	24
Other termination	8	19
Employment at Termination (%)		
Entered employment, total	62	48
Employed 20 or more hrs/wk	62	47
Employed with fringe benefits	31	22
Employed with UI coverage	25	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	68	57
YEC (2 or more)	35	38
Returned to full-time school	1	2
Remained in school	11	14
Completed major level of educ	29	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	60	56
Pre-employment/work maturity skills	36	39
Basic education	40	34
Occupational skills	27	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	6	9
Involuntary, other	0	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	31	41
35 hours or more	69	57
Average hours worked (in hrs)	36	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	43	43
\$6.00 to \$7.49	34	32
\$7.50 or more	19	22
Average hourly wage (in dollars)	6.35	6.52
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	9	8
Sales and related	17	16
Clerical and admin support	13	20
Service	30	32
Agricultural and related	1	2
Production and related	28	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,015	624	1,205	419	8	7
Summary of Termination Type (%)						
Entered employment only	24	24	28	15	25	0
Obtained an enhancement only	27	35	30	31	38	43
Both entered employment and obtained an enhancement	41	33	34	49	38	57
Other termination	7	8	8	6	0	0
Employment at Termination (%)						
Entered employment, total	66	57	62	63	63	57
Employed 20 or more hrs/wk	65	57	62	63	63	57
Employed with fringe benefits	33	27	32	29	38	14
Employed with UI coverage	28	21	27	22	13	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	68	68	64	79	75	100
YEC (2 or more)	38	31	23	70	38	29
Returned to full-time school	1	1	1	1	0	0
Remained in school	7	18	13	5	13	43
Completed major level of educ	31	27	34	16	25	29
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	60	59	52	83	88	86
Pre-employment/work maturity skills	38	32	24	71	63	29
Basic education	38	42	35	53	50	57
Occupational skills	31	20	21	43	38	29
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	2	0	0	0
Voluntary, other	5	6	6	4	0	0
Involuntary, other	0	1	0	1	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	0	0
20 to 34 hours	33	25	28	38	40	50
35 hours or more	66	74	72	60	60	50
Average hours worked (in hrs)	35	37	36	34	34	31
Hourly wage (%)						
Less than \$4.50	1	2	2	1	0	0
\$4.50 to \$4.99	2	4	4	1	0	0
\$5.00 to \$5.99	44	40	45	36	40	50
\$6.00 to \$7.49	33	37	31	45	40	25
\$7.50 or more	20	17	19	17	20	25
Average hourly wage (in dollars)	6.38	6.31	6.32	6.45	6.31	6.35
Occupation of jobs held (%)						
Managerial and administrative	2	2	2	2	0	0
Professional and technical	12	4	10	8	0	0
Sales and related	21	10	15	23	40	25
Clerical and admin support	16	7	11	18	20	25
Service	33	26	30	31	0	50
Agricultural and related	0	3	1	1	0	0
Production and related	16	49	31	18	40	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12
OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED

*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	2	78	502	486	532	38
Summary of Termination Type (%)						
Entered employment only	0	0	6	31	38	24
Obtained an enhancement only	100	92	48	26	9	13
Both entered employment and obtained an enhancement	0	1	40	33	45	63
Other termination	0	6	6	10	8	0
Employment at Termination (%)						
Entered employment, total	0	1	46	65	83	87
Employed 20 or more hrs/wk	0	1	45	65	83	87
Employed with fringe benefits	0	0	17	27	51	50
Employed with UI coverage	0	0	12	28	38	37
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	100	94	88	59	54	76
YEC (2 or more)	100	15	52	26	30	39
Returned to full-time school	0	0	0	2	0	0
Remained in school	50	90	16	6	1	0
Completed major level of educ	50	0	32	30	29	45
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	100	95	72	52	51	58
Pre-employment/work maturity skills	100	10	51	28	33	34
Basic education	100	92	57	40	17	13
Occupational skills	0	8	31	15	34	50
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	2	2	0
Voluntary, other	0	5	5	7	5	0
Involuntary, other	0	0	0	0	0	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	2	0	0	0
20 to 34 hours		0	47	34	20	21
35 hours or more		100	51	65	80	79
Average hours worked (in hrs)		40	32	35	37	37
Hourly wage (%)						
Less than \$4.50		0	1	1	2	0
\$4.50 to \$4.99		0	6	2	3	0
\$5.00 to \$5.99		100	45	58	32	21
\$6.00 to \$7.49		0	39	30	36	21
\$7.50 or more		0	8	9	28	58
Average hourly wage (in dollars)		5.35	5.93	5.84	6.82	7.94
Occupation of jobs held (%)						
Managerial and administrative		0	1	3	1	0
Professional and technical		0	5	3	14	36
Sales and related		0	25	23	10	6
Clerical and admin support		0	12	9	16	6
Service		0	32	33	27	30
Agricultural and related		0	2	2	1	0
Production and related		100	24	28	30	21

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminatees	582	1,056
Summary of Termination Type (%)		
Entered employment only	5	34
Obtained an enhancement only	54	17
Both entered employment and obtained an enhancement	34	40
Other termination	6	9
Employment at Termination (%)		
Entered employment, total	40	75
Employed 20 or more hrs/wk	39	75
Employed with fringe benefits	15	40
Employed with UI coverage	11	33
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	89	57
YEC (2 or more)	48	29
Returned to full-time school	0	1
Remained in school	26	3
Completed major level of educ	28	30
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	75	52
Pre-employment/work maturity skills	46	31
Basic education	62	27
Occupational skills	28	26
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	5	6
Involuntary, other	0	0

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	0
20 to 34 hours	47	26
35 hours or more	51	74
Average hours worked (in hrs)	32	37
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	6	2
\$5.00 to \$5.99	46	42
\$6.00 to \$7.49	39	33
\$7.50 or more	8	22
Average hourly wage (in dollars)	5.93	6.48
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	5	10
Sales and related	25	15
Clerical and admin support	12	13
Service	31	30
Agricultural and related	2	1
Production and related	24	29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	277	1,362	877	619	766	873
Summary of Termination Type (%)						
Entered employment only	24	24	22	28	23	25
Obtained an enhancement only	30	30	38	18	37	24
Both entered employment and obtained an enhancement	36	39	31	48	32	44
Other termination	10	7	9	6	8	7
Employment at Termination (%)						
Entered employment, total	60	63	53	76	55	69
Employed 20 or more hrs/wk	58	63	53	76	54	68
Employed with fringe benefits	26	32	24	42	22	39
Employed with UI coverage	22	26	21	30	22	29
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	66	69	69	65	69	68
YEC (2 or more)	35	35	32	32	32	38
Returned to full-time school	1	1	1	1	1	0
Remained in school	12	11	18	5	13	10
Completed major level of educ	27	30	29	35	31	28
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	61	60	61	52	58	62
Pre-employment/work maturity skills	36	36	30	34	32	40
Basic education	39	40	48	24	45	35
Occupational skills	30	26	22	31	19	33
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	2	1	1	1
Voluntary, other	6	5	6	5	7	5
Involuntary, other	1	0	0	0	0	0

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	0	1	0
20 to 34 hours	36	29	34	25	36	27
35 hours or more	62	70	65	75	63	73
Average hours worked (in hrs)	34	36	35	37	35	36
Hourly wage (%)						
Less than \$4.50	2	1	1	1	1	1
\$4.50 to \$4.99	5	3	4	2	3	3
\$5.00 to \$5.99	41	43	48	37	55	34
\$6.00 to \$7.50	36	34	35	33	32	36
\$7.50 or more	16	19	12	26	9	26
Average hourly wage (in dollars)	6.28	6.37	6.11	6.61	5.88	6.69
Occupation of jobs held (%)						
Managerial and administrative	0	2	1	3	2	1
Professional and technical	11	9	4	14	3	14
Sales and related	22	16	19	14	22	14
Clerical and admin support	15	12	11	15	9	15
Service	33	30	31	28	34	28
Agricultural and related	1	1	2	1	2	1
Production and related	18	29	32	26	28	27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	192	1,447	7	1,632	14	1,625
Summary of Termination Type (%)						
Entered employment only	10	26	71	24	36	24
Obtained an enhancement only	61	26	0	30	0	30
Both entered employment and obtained an enhancement	22	40	29	38	57	38
Other termination	7	8	0	8	7	8
Employment at Termination (%)						
Entered employment, total	32	66	100	62	93	62
Employed 20 or more hrs/wk	31	66	100	62	93	62
Employed with fringe benefits	13	33	43	31	36	31
Employed with UI coverage	11	27	29	25	36	25
Entered an apprenticeship	1	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	83	66	29	68	57	68
YEC (2 or more)	33	36	14	35	29	35
Returned to full-time school	2	1	0	1	0	1
Remained in school	36	8	0	11	0	11
Completed major level of educ	28	30	14	29	43	29
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	74	58	57	60	43	60
Pre-employment/work maturity skills	31	37	29	36	36	36
Basic education	62	37	29	40	14	40
Occupational skills	21	27	14	27	29	27
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	0	1	0	1
Voluntary, other	5	6	0	6	7	6
Involuntary, other	1	0	0	0	0	0

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	0	1	0	1
20 to 34 hours	28	31	14	31	31	31
35 hours or more	70	69	86	69	69	69
Average hours worked (in hrs)	35	36	40	36	36	36
Hourly wage (%)						
Less than \$4.50	2	1	0	1	0	1
\$4.50 to \$4.99	10	3	0	3	0	3
\$5.00 to \$5.99	41	43	29	43	33	43
\$6.00 to \$7.50	38	34	43	34	50	34
\$7.50 or more	10	19	29	19	17	19
Average hourly wage (in dollars)	6.01	6.38	7.43	6.35	6.58	6.35
Occupation of jobs held (%)						
Managerial and administrative	0	2	14	2	0	2
Professional and technical	5	9	0	9	8	9
Sales and related	11	18	0	17	0	17
Clerical and admin support	5	13	0	13	15	13
Service	25	31	14	30	38	30
Agricultural and related	5	1	0	1	0	1
Production and related	49	26	71	27	38	27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	123	326	1,047
Summary of Termination Type (%)			
Entered employment only	27	22	25
Obtained an enhancement only	11	23	34
Both entered employment and obtained an enhancement	59	46	33
Other termination	4	8	8
Employment at Termination (%)			
Entered employment, total	85	69	58
Employed 20 or more hrs/wk	85	69	57
Employed with fringe benefits	54	34	28
Employed with UI coverage	40	21	24
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	69	69	67
YEC (2 or more)	39	41	28
Returned to full-time school	0	1	1
Remained in school	2	6	16
Completed major level of educ	33	33	31
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	58	59	56
Pre-employment/work maturity skills	45	43	27
Basic education	23	29	43
Occupational skills	36	38	21
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	1	2	1
Voluntary, other	3	6	6
Involuntary, other	0	0	0

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	1
20 to 34 hours	24	33	29
35 hours or more	76	67	70
Average hours worked (in hrs)	37	36	36
Hourly wage (%)			
Less than \$4.50	1	1	1
\$4.50 to \$4.99	2	1	4
\$5.00 to \$5.99	26	36	47
\$6.00 to \$7.50	36	39	32
\$7.50 or more	35	22	15
Average hourly wage (in dollars)	7.01	6.53	6.19
Occupation of jobs held (%)			
Managerial and administrative	1	4	1
Professional and technical	13	9	9
Sales and related	10	16	18
Clerical and admin support	17	17	11
Service	23	30	31
Agriculture and related	0	1	2
Production and related	36	23	30

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	102	126	5	19	112
Summary of Termination Type (%)					
Entered employment only	41	29	100	5	9
Obtained an enhancement only	8	10	0	47	27
Both entered employment and obtained an enhancement	35	53	0	26	63
Other termination	16	8	0	21	2
Employment at Termination (%)					
Entered employment, total	76	82	100	32	71
Employed 20 or more hrs/wk	76	82	100	26	71
Employed with fringe benefits	30	56	100	21	21
Employed with UI coverage	43	44	40	5	11
Entered an apprenticeship	0	0	0	0	1
Obtained Employability Enhancements (%)					
Total, any type	43	63	0	74	89
YEC (2 or more)	15	37	0	53	81
Returned to full-time school	0	0	0	0	0
Remained in school	0	0	0	0	1
Completed major level of educ	34	30	0	42	27
Entered non-Title II training	0	0	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	36	57	60	74	90
Pre-employment/work maturity skills	16	41	60	21	84
Basic education	33	16	0	37	54
Occupational skills	2	42	0	68	58
Other Terminations (%)					
Institutionalized	1	0	0	0	0
Health/medical	0	0	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	7	3	0	0	1
Voluntary, other	7	4	0	16	0
Involuntary, other	1	1	0	5	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	17	0
20 to 34 hours	31	18	0	33	58
35 hours or more	69	82	100	50	43
Average hours worked (in hrs)	36	38	40	30	31
Hourly wage (%)					
Less than \$4.50	0	2	0	17	1
\$4.50 to \$4.99	1	1	0	0	6
\$5.00 to \$5.99	58	25	0	67	36
\$6.00 to \$7.49	32	38	80	17	46
\$7.50 or more	9	34	20	0	10
Average hourly wage (in dollars)	5.93	7.13	6.88	4.93	6.13
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	33	3
Professional and technical	4	17	0	0	5
Sales and related	23	9	0	0	25
Clerical and admin support	4	17	20	0	20
Service	32	30	0	50	31
Agriculture and related	1	0	0	0	1
Production and related	36	25	80	17	15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	134	122	12
Gender			
Female	71	72	58
Male	29	28	42
Age			
55 - 59	48	45	75
60 - 64	22	22	25
65 and older	30	33	0
Race/Ethnicity			
White (not Hispanic)	81	81	83
Black (not Hispanic)	18	19	8
Hispanic	0	0	0
Amer. Indian or Alaskan Native	1	0	8
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	4	5	0
Parent in two-parent family	5	5	8
Other family member	44	43	50
Not a family member	46	47	42
Number of Dependents under Age 18			
None	84	85	67
1 or 2	16	14	33
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	18	17	25
High school graduate	58	59	50
Post high school	24	24	25
Reading Skills Grade Level			
Less than 7th grade	15	15	20
7th or 8th grade	13	13	10
9th grade and above	72	72	70
Math Skills Grade Level			
Less than 7th grade	34	34	30
7th or 8th grade	28	28	30
9th grade and above	38	38	40
Veteran			
Total veterans	10	11	0
Vietnam era	5	6	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	93	94	83
Cash Welfare Recipient	8	9	0
TANF/AFDC	1	2	0
GA, RCA, SSI	7	7	0
Food Stamps	26	26	25
JOBS/Welfare to Work Program Participant	1	1	0
Labor Force Status			
Employed	14	14	17
Unemployed	48	49	33
Not in labor force	38	37	50
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	13	10	42
None - employed at intake	6	6	8
1 to 14	12	12	8
15 to 25	40	42	17
26	30	30	25
Unemployment Compensation Status			
Claimant	13	14	0
Exhaustee	13	14	0
None	75	72	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	46	46	50
\$4.99 or less	8	9	0
\$5.00 to \$7.49	26	25	42
\$7.50 or more	19	20	8
Additional Barriers to Employment			
School dropout	18	17	25
Cash welfare recipients	8	9	0
Offender (inc. misdemeanors)	7	6	17
Disability (substantial barrier)	12	13	0
Homeless	1	2	0
Limited English proficiency	1	1	0
Displaced homemaker	1	2	0
Lacks significant work history	20	19	33
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	1	1	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	122	11,672
Gender		
Female	72	68
Male	28	32
Age		
55 - 59	45	49
60 - 64	22	25
65 and older	33	26
Race/Ethnicity		
White (not Hispanic)	81	60
Black (not Hispanic)	19	24
Hispanic	0	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	5	5
Parent in two-parent family	5	5
Other family member	43	23
Not a family member	47	67
Number of Dependents under Age 18		
None	85	92
1 or 2	14	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	17	23
High school graduate	59	46
Post high school	24	31
Reading Skills Grade Level		
Less than 7th grade	15	20
7th or 8th grade	13	17
9th grade and above	72	63
Math Skills Grade Level		
Less than 7th grade	34	35
7th or 8th grade	28	25
9th grade and above	38	41
Veteran		
Total veterans	11	14
Vietnam era	6	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	94	91
Cash Welfare Recipient	9	9
TANF/AFDC	2	2
GA, RCA, SSI	7	7
Food Stamps	26	19
JOBS/Work to Welfare Program Participant	1	1
Labor Force Status		
Employed	14	16
Unemployed	49	54
Not in labor force	37	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	10	24
None - employed at intake	6	13
1 to 14	12	15
15 to 25	42	21
26	30	27
Unemployment Compensation Status		
Claimant	14	12
Exhaustee	14	7
None	72	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	46	58
\$4.99 or less	9	8
\$5.00 to \$7.49	25	21
\$7.50 or more	20	13
Additional Barriers to Employment		
School dropout	17	23
Cash welfare recipients	9	9
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	13	8
Homeless	2	1
Limited English proficiency	1	7
Displaced homemaker	2	4
Lacks significant work history	19	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	55	27	40	21	72	29
Gender						
Female	73	70	73	71	76	62
Male	27	30	28	29	24	38
Age						
30 - 44	100	0	0	33	46	52
45 - 54	0	100	0	14	26	17
55 and older	0	0	100	52	28	31
Race/Ethnicity						
White (not Hispanic)	85	78	78	86	81	79
Black (not Hispanic)	15	22	23	14	19	21
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	9	4	0	10	6	0
Parent in two-parent family	4	4	8	0	7	3
Other family member	31	56	53	48	33	66
Not a family member	56	37	40	43	54	31
Number of Dependents under Age 18						
None	78	93	90	86	83	90
1 or 2	22	7	8	14	15	10
3 or more	0	0	3	0	1	0
Highest Grade Completed						
Less than high school graduate	13	11	28	100	0	0
High school graduate	60	70	50	0	100	0
Post high school	27	19	23	0	0	100
Reading Skills Grade Level						
Less than 7th grade	11	10	24	30	15	0
7th or 8th grade	6	14	24	25	11	9
9th grade and above	83	76	53	45	74	91
Math Skills Grade Level						
Less than 7th grade	32	29	41	70	31	13
7th or 8th grade	25	38	26	25	29	26
9th grade and above	43	33	32	5	40	61
Veteran						
Total veterans	11	15	10	10	14	7
Vietnam era	7	11	0	5	6	7
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	96	85	98	100	92	97
Cash Welfare Recipient	7	0	18	24	4	10
TANF/AFDC	2	0	3	0	1	3
GA, RCA, SSI	5	0	15	24	3	7
Food Stamps	25	30	25	38	26	17
JOBS/Welfare to Work Program Participant	2	0	0	0	1	0
Labor Force Status						
Employed	16	19	8	10	17	10
Unemployed	62	48	33	48	47	55
Not in labor force	22	33	60	43	36	34
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	7	7	15	5	15	0
None - employed at intake	5	4	8	5	6	7
1 to 14	15	15	8	10	15	7
15 to 25	36	41	50	52	36	48
26	36	33	20	29	28	38
Unemployment Compensation Status						
Claimant	22	15	3	5	17	14
Exhaustee	9	19	18	14	14	14
None	69	67	80	81	69	72
Preprogram Hourly Wage						
Not employed in past 26 weeks	42	33	60	38	44	55
\$4.99 or less	5	15	10	19	8	3
\$5.00 to \$7.49	33	22	15	24	28	17
\$7.50 or more	20	30	15	19	19	24
Additional Barriers to Employment						
School dropout	13	11	28	100	0	0
Cash welfare recipients	7	0	18	24	4	10
Offender (inc. misdemeanors)	7	7	3	0	8	3
Disability (substantial barrier)	15	11	13	10	18	3
Homeless	4	0	0	0	3	0
Limited English proficiency	2	0	0	0	1	0
Displaced homemaker	2	4	0	0	3	0
Lacks significant work history	15	4	35	29	19	10
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	2	0	0	0	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	122	11,672
Percent Who Received:		
Any of those below	22	73
Basic skills training	2	11
Occ skills training (non-OJT)	19	49
On-the-job training (OJT)	0	6
Work experience/internships	1	7
Other skills training	1	15
Any two or more of those above	0	13
Percent Who Received and Completed Goals of:		
Any of those below	17	65
Basic skills training	0	9
Occ skills training (non-OJT)	16	44
On-the-job training (OJT)	0	5
Work experience/internships	1	6
Other skills training	1	14
Any two or more of those above	0	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)	179	229
On-the-job training (OJT)		317
Work experience/internships	168	502
Other skills training	48	53
Percent of Terminees, by Total Duration of Training		
None	78	27
1 to 40 hours	2	18
41 to 100 hours	8	12
101 to 250 hours	8	19
251 to 500 hours	2	14
501 to 1,000 hours	1	8
Over 1,000 hours	1	3
Average duration of training (in hrs)	46	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	56	40
Transportation	17	18
Health care	4	3
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	51	21
Needs-based payments	10	6
Other	1	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	2
Professional and technical	4	9
Sales and related	22	4
Clerical and admin support	52	44
Service	9	30
Agriculture and related	0	1
Production and related	9	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	49	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	1	3
None	50	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	88	34	99	23		
Percent Who Received:						
Any of those below	25	15	19	35		
Basic skills training	2	0	1	4		
Occ skills training (non-OJT)	22	12	16	30		
On-the-job training (OJT)	0	0	0	0		
Work experience/internships	0	3	1	0		
Other skills training	1	0	1	0		
Any two or more of those above	0	0	0	0		
Percent Who Received and Completed Goals of:						
Any of those below	19	12	16	22		
Basic skills training	0	0	0	0		
Occ skills training (non-OJT)	18	9	14	22		
On-the-job training (OJT)	0	0	0	0		
Work experience/internships	0	3	1	0		
Other skills training	1	0	1	0		
Any two or more of those above	0	0	0	0		
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	87	668	212	88		
On-the-job training (OJT)						
Work experience/internships		168	168			
Other skills training	48		48			
Percent of Terminees, by Total Duration of Training						
None	75	85	81	65		
1 to 40 hours	2	3	3	0		
41 to 100 hours	11	0	7	13		
101 to 250 hours	9	6	6	17		
251 to 500 hours	2	0	1	4		
501 to 1,000 hours	0	3	1	0		
Over 1,000 hours	0	3	1	0		
Average duration of training (in hrs)	27	93	45	49		
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	55	59	57	52		
Transportation	20	9	13	35		
Health care	3	6	5	0		
Family care	0	3	1	0		
Housing or rental assistance	0	0	0	0		
Personal counseling	49	56	53	43		
Needs-based payments	10	9	9	13		
Other	0	3	1	0		
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	0	6	0		
Professional and technical	0	25	6	0		
Sales and related	26	0	25	14		
Clerical and admin support	58	25	44	71		
Service	11	0	6	14		
Agriculture and related	0	0	0	0		
Production and related	0	50	13	0		
Concurrent Participation						
JTPA II-A, 204d, II-C, III	50	47	52	39		
JTPA 8%	0	0	0	0		
JTPA II-B	0	0	0	0		
JTPA IV	0	0	0	0		
TAA	0	0	0	0		
Other non-JTPA	0	0	0	0		
Both JTPA and non-JTPA	1	0	0	4		
None	49	53	48	57		

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	55	27	40	21	72	29
Percent Who Received:						
Any of those below	22	11	30	14	22	28
Basic skills training	0	0	5	5	1	0
Occ skills training (non-OJT)	20	11	23	5	19	28
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	3	5	0	0
Other skills training	2	0	0	0	1	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	16	7	25	10	17	24
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	15	7	23	5	15	24
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	3	5	0	0
Other skills training	2	0	0	0	1	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	278	210	84	60	78	355
On-the-job training (OJT)						
Work experience/internships			168	168		
Other skills training	48				48	
Percent of Terminees, by Total Duration of Training						
None	78	89	70	86	78	72
1 to 40 hours	5	0	0	0	4	0
41 to 100 hours	7	0	15	5	10	7
101 to 250 hours	4	7	15	10	6	14
251 to 500 hours	2	4	0	0	3	0
501 to 1,000 hours	2	0	0	0	0	3
Over 1,000 hours	2	0	0	0	0	3
Average duration of training (in hrs)	68	20	33	20	23	120
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	60	56	50	43	56	66
Transportation	18	11	20	19	13	28
Health care	2	15	0	0	4	7
Family care	2	0	0	0	0	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	53	56	45	43	51	55
Needs-based payments	16	0	8	10	4	24
Other	2	0	0	0	1	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	33	0	0	7	0
Professional and technical	9	0	0	0	0	13
Sales and related	18	0	33	0	29	13
Clerical and admin support	45	33	67	100	50	50
Service	9	33	0	0	14	0
Agriculture and related	0	0	0	0	0	0
Production and related	18	0	0	0	0	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	64	44	33	48	46	59
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	0	0	0	1	0
None	35	56	68	52	53	41

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	16	106	14	108	17	105
Percent Who Received:						
Any of those below	25	22	0	25	35	20
Basic skills training	6	1	0	2	0	2
Occ skills training (non-OJT)	19	19	0	21	29	17
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	1	0	1	6	0
Other skills training	0	1	0	1	0	1
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	19	17	0	19	24	16
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	19	15	0	18	18	15
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	1	0	1	6	0
Other skills training	0	1	0	1	0	1
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	129	189		179	685	84
On-the-job training (OJT)						
Work experience/internships		168		168	168	
Other skills training		48		48		48
Percent of Terminees, by Total Duration of Training						
None	75	78	100	75	65	80
1 to 40 hours	6	2		3	6	2
41 to 100 hours	6	8		9	0	10
101 to 250 hours	6	8		9	6	9
251 to 500 hours	6	1		2	12	0
501 to 1,000 hours	0	1		1	6	0
Over 1,000 hours	0	1		1	6	0
Average duration of training (in hrs)	35	47	0	52	209	19
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	56	56	57	56	71	53
Transportation	13	18	7	19	24	16
Health care	0	5	0	5	6	4
Family care	0	1	0	1	6	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	56	50	57	50	65	49
Needs-based payments	0	11	7	10	6	10
Other	0	1	0	1	6	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	33	0		4	20	0
Professional and technical	0	5		4	20	0
Sales and related	33	20		22	0	28
Clerical and admin support	33	55		52	40	56
Service	0	10		9	0	11
Agriculture and related	0	0		0	0	0
Production and related	0	10		9	20	6
Concurrent Participation						
JTPA II-A, 204d, II-C, III	44	50	71	46	59	48
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	1	0	1	0	1
None	56	49	29	53	41	51

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	122	11,672
Summary of Termination Type (%)		
Entered employment only	50	56
Obtained an enhancement only	11	5
Both entered employment and obtained an enhancement	30	12
Other termination	9	27
Employment at Termination (%)		
Entered employment, total	80	68
Employed 20 or more hrs/wk	79	67
Employed with fringe benefits	36	30
Employed with UI coverage	34	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	41	17
Attained basic education	8	4
Attained occupational skills	28	15
Completed a major level of education	10	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	4	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	2	11
Involuntary, other	2	8
Number Contacted at Follow-up	79	6,541
Employment at Follow-up (%)		
Employed, total	72	64
Employed with same employer as at termination	57	49
Weeks Worked in Follow-up Period (%)		
None	16	23
1 to 12	20	22
13	64	54
Average Weeks Worked (in weeks)	10.3	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	38	51
35 hours or more	61	47
Average hours worked (in hrs)	33	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	34	32
\$6.00 to \$7.49	46	35
\$7.50 to \$9.99	9	18
\$10.00 or more	9	12
Average hourly wage (in dollars)	6.89	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	9	10
Sales and related	22	10
Clerical and admin support	31	24
Service	24	37
Agriculture and related	0	1
Production and related	14	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	10
20 to 34 hours	48	50
35 hours or more	48	40
Average hours worked (in hrs.)	31	29
Hourly wage (%)		
Less than \$5.00	3	9
\$5.00 to \$5.99	45	34
\$6.00 to \$7.49	41	29
\$7.50 to \$9.99	7	16
\$10.00 or more	3	12
Average hourly wage (in dollars)	6.27	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	88	34	99	23		
Summary of Termination Type (%)						
Entered employment only	52	44	56	26		
Obtained an enhancement only	10	15	5	39		
Both entered employment and obtained an enhancement	30	29	30	26		
Other termination	8	12	9	9		
Employment at Termination (%)						
Entered employment, total	82	74	86	52		
Employed 20 or more hrs/wk	82	71	85	52		
Employed with fringe benefits	35	38	39	22		
Employed with UI coverage	35	32	38	17		
Entered an apprenticeship	0	0	0	0		
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	40	44	35	65		
Attained basic education	11	0	7	13		
Attained occupational skills	24	38	23	48		
Completed a major level of education	11	6	8	17		
Entered non-Title II training	0	0	0	0		
Other Terminations (%)						
Institutionalized	0	0	0	0		
Health/medical	3	6	4	4		
Family care	0	0	0	0		
Lacks transportation	0	0	0	0		
Cannot locate	1	0	1	0		
Voluntary, other	0	6	2	0		
Involuntary, other	3	0	2	4		
Number Contacted at Follow-up	64	15	64	15		
Employment at Follow-up (%)						
Employed, total	69	87	79	51		
Employed with same employer as at termination	56	63	68	25		
Weeks Worked in Follow-up Period (%)						
None	16	13	10	34		
1 to 12	21	16	16	32		
13	63	71	74	34		
Average Weeks Worked (in weeks)	10.1	11	11.3	6.2		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	4	1	0		
20 to 34 hours	46	16	35	58		
35 hours or more	54	80	64	42		
Average hours worked (in hrs)	32	36	34	28		
Hourly wage (%)						
Less than \$5.00	1	0	1	0		
\$5.00 to \$5.99	38	24	31	58		
\$6.00 to \$7.49	51	32	48	33		
\$7.50 to \$9.99	6	20	11	0		
\$10.00 or more	4	24	9	8		
Average hourly wage (in dollars)	6.25	8.7	7	6.08		
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0		
Professional and technical	10	8	8	17		
Sales and related	21	24	20	33		
Clerical and admin support	36	16	31	33		
Service	24	24	25	17		
Agriculture and related	0	0	0	0		
Production and related	10	28	16	0		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	0	2	10		
20 to 34 hours	53	27	46	60		
35 hours or more	43	73	52	30		
Average hours worked (in hrs)	30	35	32	28		
Hourly Wages (%)						
Less than \$5.00	4	0	4	0		
\$5.00 to \$5.99	45	45	35	90		
\$6.00 to \$7.49	45	27	48	10		
\$7.50 to \$9.99	4	18	8	0		
\$10.00 or more	2	9	4	0		
Average hourly wage (in dollars)	6.1	6.96	6.45	5.41		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	55	27	40	21	72	29
Summary of Termination Type (%)						
Entered employment only	53	52	45	33	56	48
Obtained an enhancement only	5	22	13	10	10	17
Both entered employment and obtained an enhancement	38	19	25	38	26	31
Other termination	4	7	18	19	8	3
Employment at Termination (%)						
Entered employment, total	91	70	70	71	82	79
Employed 20 or more hrs/wk	91	70	68	71	81	79
Employed with fringe benefits	55	33	13	33	36	38
Employed with UI coverage	49	37	13	10	43	31
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	44	41	38	48	36	48
Attained basic education	11	11	3	24	7	0
Attained occupational skills	27	30	28	24	25	38
Completed major level of educ	15	4	8	10	10	10
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	10	5	6	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	3	5	0	0
Voluntary, other	2	0	3	5	0	3
Involuntary, other	0	7	3	5	3	0
Number Contacted at Follow-up	37	17	25	8	52	19
Employment at Follow-up (%)						
Employed, total	85	94	43	54	70	87
Employed with same employer as at termination	69	63	39	43	55	69
Weeks Worked in Follow-up Period (%)						
None	10	0	33	29	16	8
1 to 12	6	31	31	18	21	18
13	85	69	36	54	63	74
Average Weeks Worked (in weeks)	11.8	10.9	7.8	9.9	10.2	10.7

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	4	0	2	0
20 to 34 hours	22	37	68	47	37	35
35 hours or more	78	63	29	53	61	65
Average hours worked (in hrs)	36	33	28	33	34	33
Hourly wage (%)						
Less than \$5.00	2	0	0	0	2	0
\$5.00 to \$5.99	26	26	54	47	34	26
\$6.00 to \$7.49	50	63	29	47	51	35
\$7.50 to \$9.99	10	11	7	0	8	17
\$10.00 or more	12	0	11	7	5	22
Average hourly wage (in dollars)	7.24	6.26	6.68	6.01	6.41	8.67
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	16	5	0	7	8	13
Sales and related	20	26	21	13	25	17
Clerical and admin support	26	37	36	7	31	48
Service	22	16	32	47	22	13
Agriculture and related	0	0	0	0	0	0
Production and related	16	16	11	27	14	9
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	6	8	0	3	6
20 to 34 hours	36	57	67	20	52	49
35 hours or more	64	37	25	80	45	45
Average hours worked (in hrs)	36	27	26	42	30	30
Hourly wage (%)						
Less than \$5.00	0	6	8	0	6	0
\$5.00 to \$5.99	36	39	75	60	49	32
\$6.00 to \$7.49	47	49	17	40	42	40
\$7.50 to \$9.99	10	6	0	0	3	17
\$10.00 or more	7	0	0	0	0	11
Average hourly wage (in dollars)	6.71	6.08	5.44	5.99	5.79	7.29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	16	106	14	108	17	105
Summary of Termination Type (%)						
Entered employment only	38	52	50	50	53	50
Obtained an enhancement only	13	11	14	11	0	13
Both entered employment and obtained an enhancement	31	29	29	30	41	28
Other termination	19	8	7	9	6	10
Employment at Termination (%)						
Entered employment, total	69	81	79	80	94	77
Employed 20 or more hrs/wk	63	81	79	79	94	76
Employed with fringe benefits	25	38	29	37	65	31
Employed with UI coverage	25	36	21	36	65	30
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	44	41	43	41	41	41
Attained basic education	6	8	0	9	0	10
Attained occupational skills	31	27	29	28	41	26
Completed major level of educ	6	10	14	9	0	11
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	19	2	7	4	0	5
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	1	0	1
Voluntary, other	0	2	0	2	0	2
Involuntary, other	0	3	0	3	6	2
Number Contacted at Follow-up	7	72	12	67	13	66
Employment at Follow-up (%)						
Employed, total	41	75	71	72	77	71
Employed with same employer as at termination	41	59	53	58	60	57
Weeks Worked in Follow-up Period (%)						
None	45	13	29	14	14	16
1 to 12	14	21	9	22	17	20
13	41	67	62	65	69	64
Average Weeks Worked (in weeks)	8.1	10.5	10.2	10.3	10.7	10.2

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	0	0	1	0	1
20 to 34 hours	55	36	36	38	6	44
35 hours or more	36	64	64	60	94	54
Average hours worked (in hrs)	27	34	35	33	41	32
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	1
\$5.00 to \$5.99	45	33	27	35	19	37
\$6.00 to \$7.49	36	48	36	48	44	47
\$7.50 to \$9.99	0	10	18	8	25	6
\$10.00 or more	18	8	18	8	13	9
Average hourly wage (in dollars)	7.26	6.84	8.75	6.65	7.25	6.81
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	9	9	9	13	9
Sales and related	18	22	36	20	13	23
Clerical and admin support	55	28	0	35	38	30
Service	9	26	27	23	6	27
Agriculture and related	0	0	0	0	0	0
Production and related	9	15	27	13	31	11
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	4	0	4	0	4
20 to 34 hours	67	47	13	54	22	53
35 hours or more	33	49	88	42	78	43
Average hours worked (in hrs)	27	31	37	30	36	30
Hourly wage (%)						
Less than \$5.00	0	4	0	4	0	4
\$5.00 to \$5.99	33	45	63	42	0	53
\$6.00 to \$7.49	67	40	25	44	56	39
\$7.50 to \$9.99	0	7	0	8	33	2
\$10.00 or more	0	4	13	2	11	2
Average hourly wage (in dollars)	6.13	6.28	6.61	6.21	7.9	5.97

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	2	23		1	1
Summary of Termination Type (%)					
Entered employment only	0	52		0	100
Obtained an enhancement only	0	13		0	0
Both entered employment and obtained an enhancement	0	30		100	0
Other termination	100	4		0	0
Employment at Termination (%)					
Entered employment, total	0	83		100	100
Employed 20 or more hrs/wk	0	83		100	100
Employed with fringe benefits	0	39		100	100
Employed with UI coverage	0	43		100	100
Entered an apprenticeship	0	0		0	0
Obtained Employability Enhancements (%)					
Total, any type	0	43		100	0
Attained basic education	0	9		0	0
Attained occupational skills	0	35		100	0
Completed major level of educ	0	4		0	0
Entered non-Title II training	0	0		0	0
Other Terminations (%)					
Institutionalized	0	0		0	0
Health/medical	50	0		0	0
Family care	0	0		0	0
Lacks transportation	0	0		0	0
Cannot locate	0	0		0	0
Voluntary, other	0	0		0	0
Involuntary, other	50	4		0	0
Number Contacted at Follow-up	2	9			
Employment at Follow-up (%)					
Employed, total	38	62			
Employed with same employer as at termination	38	62			
Weeks Worked in Follow-up Period (%)					
None	62	17			
1 to 12	0	31			
13	38	52			
Average Weeks Worked (in weeks)	6.5	8.9			

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0		0	0
20 to 34 hours		47		0	0
35 hours or more		53		100	100
Average hours worked (in hrs)		32		40	40
Hourly wage (%)					
Less than \$5.00		0		0	0
\$5.00 to \$5.99		21		0	100
\$6.00 to \$7.49		58		100	0
\$7.50 to \$9.99		11		0	0
\$10.00 or more		11		0	0
Average hourly wage (in dollars)		6.98		6.25	5.15
Occupation of jobs held (%)					
Managerial and administrative		0		0	0
Professional and technical		16		0	100
Sales and related		42		0	0
Clerical and admin support		26		0	0
Service		5		0	0
Agriculture and related		0		0	0
Production and related		11		100	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0			
20 to 34 hours	0	50			
35 hours or more	100	50			
Average hours worked (in hrs)	40	30			
Hourly Wages (%)					
Less than \$5.00	0	17			
\$5.00 to \$5.99	0	33			
\$6.00 to \$7.49	100	33			
\$7.50 to \$9.99	0	17			
\$10.00 or more	0	0			
Average hourly wage (in dollars)	6.5	6.17			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminées)*

	State	Nation
Total Terminées	3,814	266,112
Gender		
Female	62	54
Male	38	46
Age		
29 and under	21	18
30 - 44	46	46
45 -54	24	25
55 and over	8	10
Race/Ethnicity		
White (non Hispanic)	72	65
Black (non Hispanic)	26	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	15	15
Parent in two-parent family	40	32
Other family member	25	21
Not a family member	20	31
Number of Dependents under Age 18		
None	98	58
1 or 2	1	33
3 or more	1	8
Highest Grade Completed		
Less than high school graduate	12	12
High school graduate	60	50
Post high school attendee	22	24
College graduate and above	6	14
Reading Skills Grade Level		
Less than 7th grade	10	9
7th or 8th grade	22	10
9th grade and above	68	81
Math Skills Grade Level		
Less than 7th grade	14	16
7th or 8th grade	36	20
9th grade and above	50	63
Veteran		
Total veterans	6	12
Vietnam era	5	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	2	3
TANF/AFDC	2	2
GA, RCA, SSI	0	1
Food Stamps	6	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	16	15
Unemployed	78	83
Not in labor force	6	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	2	2
None - employed at intake	14	13
1 to 4	21	20
5 to 14	31	28
15 to 25	16	20
26	16	17
Unemployment Compensation Status		
Claimant	47	64
Exhaustee	4	7
None	49	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	2	3
\$5.00 to \$7.49	24	19
\$7.50 to \$9.99	32	21
\$10.00 to \$14.99	30	29
\$15.00 or more	12	22
Additional Barriers to Employment		
School dropout	12	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	3,814	1,878	1,359	577
Gender				
Female	62	64	72	35
Male	38	36	28	65
Age				
29 and under	21	16	21	36
30 - 44	46	47	46	44
45 - 54	24	28	22	17
55 and over	8	9	10	4
Race/Ethnicity				
White (non Hispanic)	72	77	72	58
Black (non Hispanic)	26	21	28	36
Hispanic	1	0	0	4
Amer. Indian or Alaskan Native	0	0	0	1
Asian or Pacific Islander	1	1	0	1
Family Status				
Parent in one-parent family	15	14	18	9
Parent in two-parent family	40	38	38	49
Other family member	25	26	24	24
Not a family member	20	22	19	18
Number of Dependents under Age 18				
None	98	97	99	100
1 or 2	1	2	1	0
3 or more	1	1	0	0
Highest Grade Completed				
Less than high school graduate	12	15	12	4
High school graduate	60	60	62	56
Post high school attendee	22	18	22	32
College graduate and above	6	7	4	8
Reading Skills Grade Level				
Less than 7th grade	10	13	6	4
7th or 8th grade	22	9	64	2
9th grade and above	68	78	30	94
Math Skills Grade Level				
Less than 7th grade	14	19	8	7
7th or 8th grade	36	25	69	21
9th grade and above	50	56	23	72
Veteran				
Total veterans	6	5	3	14
Vietnam era	5	4	3	14
Disabled veteran	0	0	0	0

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2	2	1
TANF/AFDC	2	2	2	1
GA, RCA, or SSI	0	0	0	0
Food Stamps	6	5	9	0
JOBS/Welfare to Work Program Participant	1	1	1	0
Labor Force Status				
Employed	16	6	3	79
Unemployed	78	85	93	17
Not in labor force	6	8	4	3
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	2	3	2	3
None - employed at intake	14	4	2	75
1 to 4	21	28	17	6
5 to 14	31	27	48	6
15 to 25	16	20	14	7
26	16	18	18	2
Unemployment Compensation Status				
Claimant	47	75	24	12
Exhaustee	4	6	2	1
None	49	19	74	86
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	2	3	2	0
\$5.00 to \$7.49	24	24	31	10
\$7.50 to \$9.99	32	29	33	37
\$10.00 to \$14.99	30	29	26	40
\$15.00 or more	12	16	7	13
Additional Barriers to Employment				
School dropout	12	15	12	4
Cash welfare recipients	2	2	2	1
Offender (inc. misdemeanors)	1	2	0	0
Disability (substantial barrier)	2	2	2	2
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	0	1	0	0
Lacks significant work history	2	3	1	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	790	1,771	1,253	460	2,295	1,059
Gender						
Female	56	64	64	63	63	60
Male	44	36	36	37	37	40
Age						
29 and under	100	0	0	13	23	19
30 - 44	0	100	0	46	45	49
45 - 54	0	0	74	26	24	25
55 and over	0	0	26	16	8	6
Race/Ethnicity						
White (not Hispanic)	73	69	76	78	74	66
Black (not Hispanic)	24	29	23	20	25	31
Hispanic	2	1	0	0	1	2
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	1	1	1	0	1
Family Status						
Parent in one-parent family	16	20	8	13	15	15
Parent in two-parent family	35	47	32	32	42	39
Other family member	25	17	36	27	25	23
Not a family member	24	16	24	28	17	23
Number of Dependents under Age 18						
None	99	97	98	99	98	98
1 or 2	0	2	1	0	2	2
3 or more	0	1	1	1	1	0
Highest Grade Completed						
Less than high school graduate	8	12	15	100	0	0
High school graduate	67	59	58	0	100	0
Post high school attendee	22	24	19	0	0	78
College graduate and above	4	6	8	0	0	22
Reading Skills Grade Level						
Less than 7th grade	5	9	13	34	6	5
7th or 8th grade	19	21	26	33	23	16
9th grade and above	76	70	60	33	71	80
Math Skills Grade Level						
Less than 7th grade	6	14	19	44	11	5
7th or 8th grade	32	36	38	40	39	27
9th grade and above	62	49	43	17	50	67
Veteran						
Total veterans	3	4	10	3	5	7
Vietnam era	3	4	10	3	5	7
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	2	2	1	2	2	1
Cash Welfare Recipient	2	2	0	1	2	1
TANF/AFDC	0	0	0	1	0	0
GA, RCA, SSI	7	8	3	9	5	5
Food Stamps	1	1	0	0	1	1
JOBS/Welfare to Work Program Participant	26	17	10	4	16	23
Labor Force Status						
Employed	69	77	85	80	80	72
Unemployed	5	7	5	16	4	5
Not in labor force	3	3	2	12	1	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	24	14	8	3	13	20
None - employed at intake	17	20	24	23	21	21
1 to 14	32	31	31	33	33	28
15 to 25	14	16	17	15	16	17
26	10	16	18	15	17	13
Unemployment Compensation Status						
Claimant	37	47	53	55	48	42
Exhaustee	4	4	4	2	4	5
None	59	49	43	43	48	53
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	4	2	2	3	2	1
\$5.00 to \$7.49	34	22	21	33	26	17
\$7.50 to \$9.99	44	31	25	36	34	25
\$10.00 to \$14.99	16	35	31	23	29	34
\$15.00 or more	3	11	21	5	9	23
Additional Barriers to Employment						
School Dropout	8	12	15	100	0	0
Cash welfare recipients	2	2	1	2	2	1
Offender (inc. misdemeanors)	1	1	1	1	1	1
Disability (substantial barrier)	1	2	3	4	2	3
Homeless	0	0	0	1	0	0
Limited English proficiency	0	0	0	1	0	0
Displaced homemaker	0	1	0	1	0	0
Lacks significant work history	2	2	1	2	2	1
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	3,814	266,112
Percent Who Received:		
Any of those below	19	59
Basic skills training	3	12
Occ skills training (non-OJT)	15	50
On-the-job training (OJT)	1	4
Any two or more of those above	0	7
Percent Who Received and Completed Goals of:		
Any of those below	11	52
Basic skills training	2	10
Occ skills training (non-OJT)	8	44
On-the-job training (OJT)	1	4
Any two or more of those above	0	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	216	215
Occ skills training (non-OJT)	334	500
On-the-job training (OJT)	317	459
Percent of Terminees, by Total Duration of Training		
None	81	41
1 to 40 hours	4	7
41 to 100 hours	6	7
101 to 250 hours	3	13
251 to 500 hours	3	13
501 to 1,000 hours	2	11
Over 1,000 hours	1	8
Average duration of training (in hrs)	50	279
Percent Receiving Basic Readjustment Services		
With training services	0	na
Basic readjustment services only	81	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	31	31
Transportation	8	10
Health care	1	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	27	18
Needs-related payments	3	4
Other	1	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	4
Professional and technical	28	26
Sales and related	2	2
Clerical and admin support	36	29
Service	6	9
Agriculture and related	0	1
Production and related	22	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	25	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	75	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,814	1,878	1,359	577
Percent Who Received:				
Any of those below	19	25	11	17
Basic skills training	3	4	1	2
Occ skills training (non-OJT)	15	19	9	14
On-the-job training (OJT)	1	2	0	1
Any two or more of those above	0	0	0	0
Percent Who Received and Completed Goals of:				
Any of those below	11	14	6	10
Basic skills training	2	2	1	1
Occ skills training (non-OJT)	8	11	5	8
On-the-job training (OJT)	1	1	0	1
Any two or more of those above	0	0	0	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	216	231	255	45
Occ skills training (non-OJT)	334	381	245	242
On-the-job training (OJT)	317	301	370	363
Percent of Terminees, by Total Duration of Training				
None	81	75	89	83
1 to 40 hours	4	6	2	6
41 to 100 hours	6	5	5	8
101 to 250 hours	3	5	2	1
251 to 500 hours	3	5	1	1
501 to 1,000 hours	2	2	1	1
Over 1,000 hours	1	2	1	1
Average duration of training (in hrs)	50	72	27	28
Percent Receiving Basic Readjustment Services				
With training services	0	0	0	0
Basic readjustment services only	81	75	89	83

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	31	46	13	23
Transportation	8	11	7	1
Health care	1	1	0	0
Family care	1	2	1	0
Housing or rental assistance	0	0	0	0
Personal counseling	27	40	11	22
Needs-related payments	3	5	2	1
Other	1	2	1	0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	6	8	2	4
Professional and technical	28	27	27	34
Sales and related	2	3	1	0
Clerical and admin support	36	35	49	21
Service	6	8	5	2
Agriculture and related	0	0	0	0
Production and related	22	20	16	38
Concurrent Participation				
JTPA II-A, 204d, II-C, III	25	33	14	23
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	1	0	0
None	75	66	86	77

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,382	1,432	2,755	988	31	40
Percent Who Received:						
Any of those below	21	16	19	20	6	18
Basic skills training	4	2	3	3	0	5
Occ skills training (non-OJT)	17	13	16	14	6	10
On-the-job training (OJT)	1	2	0	3	0	3
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	11	10	10	11	3	10
Basic skills training	2	1	1	2	0	0
Occ skills training (non-OJT)	9	7	9	7	3	8
On-the-job training (OJT)	0	1	0	2	0	3
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	252	92	149	360		
Occ skills training (non-OJT)	317	368	381	187	100	73
On-the-job training (OJT)	300	326	365	297		320
Percent of Terminees, by Total Duration of Training						
None	79	84	81	80	94	83
1 to 40 hours	5	4	5	4	0	3
41 to 100 hours	6	5	5	9	3	6
101 to 250 hours	4	2	3	3	0	3
251 to 500 hours	3	3	3	3	3	6
501 to 1,000 hours	2	1	2	1	0	0
Over 1,000 hours	1	1	1	1	0	0
Average duration of training (in hrs)	53	44	53	43	13	25
Percent Receiving Basic Readjustment Services						
With training services	0	0	0	0	0	0
Basic readjustment services only	79	84	81	80	94	83

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	32	29	34	22	26	35
Transportation	10	5	9	6	0	13
Health care	1	0	1	1	0	0
Family care	2	0	1	1	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	28	26	30	19	26	25
Needs-related payments	4	3	4	1	0	5
Other	1	1	1	1	0	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	4	7	3	0	20
Professional and technical	30	23	26	34	50	20
Sales and related	2	1	3	1	0	0
Clerical and admin support	46	15	40	28	0	20
Service	8	3	6	6	50	0
Agriculture and related	0	0	0	0	0	0
Production and related	6	54	19	28	0	40
Concurrent Participation						
JTPA II-A, 204d, II-C, III	26	22	27	17	26	23
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	0	1	0	0	0
None	73	77	72	83	74	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	790	1,771	1,253	460	2,295	1,059
Percent Who Received:						
Any of those below	15	20	20	20	20	17
Basic skills training	1	3	4	12	2	1
Occ skills training (non-OJT)	13	17	14	7	17	15
On-the-job training (OJT)	1	1	2	0	1	1
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	9	11	11	10	11	9
Basic skills training	1	2	2	5	1	1
Occ skills training (non-OJT)	7	8	8	5	9	7
On-the-job training (OJT)	1	1	1	0	1	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	94	179	302	192	187	358
Occ skills training (non-OJT)	375	351	287	345	358	267
On-the-job training (OJT)	320	347	297	280	328	275
Percent of Terminees, by Total Duration of Training						
None	85	80	80	80	80	83
1 to 40 hours	6	4	3	6	5	3
41 to 100 hours	3	6	6	6	5	6
101 to 250 hours	3	3	4	3	3	3
251 to 500 hours	2	3	4	3	3	3
501 to 1,000 hours	1	2	1	1	2	2
Over 1,000 hours	1	1	1	1	2	1
Average duration of training (in hrs)	34	57	49	39	56	40
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	28	32	30	33	32	27
Transportation	5	9	9	8	8	9
Health care	0	1	0	1	1	0
Family care	1	2	0	1	1	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	26	28	27	27	29	24
Needs-related payments	2	4	3	5	3	3
Other	1	1	1	0	2	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	8	6	5	0	6	7
Professional and technical	38	30	19	23	25	37
Sales and related	4	1	2	3	2	2
Clerical and admin support	21	34	47	37	37	33
Service	8	7	5	3	7	5
Agriculture and related	0	0	0	0	0	0
Production and related	20	22	22	34	23	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	25	26	22	27	24	25
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	1	0	0	1	0
None	74	73	77	73	75	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	87	3,727	210	3,604	1,796	2,018
Percent Who Received:						
Any of those below	24	19	20	19	27	12
Basic skills training	3	3	1	3	4	1
Occ skills training (non-OJT)	20	15	15	15	21	10
On-the-job training (OJT)	1	1	4	1	2	1
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	14	10	9	11	15	7
Basic skills training	3	2	0	2	2	1
Occ skills training (non-OJT)	9	8	5	8	11	5
On-the-job training (OJT)	1	1	3	1	1	1
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	226	215	500	211	263	122
Occ skills training (non-OJT)	125	340	332	334	346	310
On-the-job training (OJT)	499	311	255	331	320	311
Percent of Terminees, by Total Duration of Training						
None	76	81	80	81	73	88
1 to 40 hours	5	4	6	4	5	3
41 to 100 hours	10	6	9	5	8	4
101 to 250 hours	1	3	1	3	4	2
251 to 500 hours	6	3	2	3	5	1
501 to 1,000 hours	2	2	1	2	3	0
Over 1,000 hours	0	1	1	1	2	1
Average duration of training (in hrs)	47	50	41	50	76	26
Percent Receiving Basic Readjustment Services						
With training services	0	0	0	0	0	0
Basic readjustment services only	76	81	80	81	73	88

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	20	31	24	31	45	18
Transportation	8	8	3	9	13	4
Health care	0	1	0	1	1	0
Family care	0	1	1	1	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	15	27	21	27	40	16
Needs-related payments	1	3	3	3	4	3
Other	2	1	1	1	2	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	6	8	6	6	6
Professional and technical	17	28	20	29	26	31
Sales and related	6	2	0	2	3	1
Clerical and admin support	56	35	13	38	38	33
Service	11	6	8	6	6	6
Agriculture and related	0	0	0	0	0	0
Production and related	11	22	53	20	21	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	21	25	20	25	30	20
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	0	1	0	1	0
None	77	75	79	75	69	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	3,814	266,112
Summary of Termination Type (%)		
Entered employment	75	70
Transferred to other training	0	4
Called back/remained with employer	0	3
Other termination	25	24
Employment at Termination (%)		
Entered employment, total	75	70
Employed 20 or more hrs/wk	75	68
Employed with fringe benefits	57	48
Employed with UI coverage	51	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	8	9
Involuntary, other	3	9
Number Contacted at Follow-up	2,448	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	65	55
Weeks Worked in Follow-up Period (%)		
None	14	17
1 to 12	12	20
13	74	62
Average Weeks Worked (in weeks)	11	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	10	12
35 hours or more	90	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$7.49	34	27
\$7.50 to \$9.99	31	27
\$10.00 to \$14.99	25	29
\$15.00 or more	8	15
Average hourly wage (in dollars)	9.39	10.64
Wage replacement rate (%)		
Less than .75	27	28
.75 to .89	20	19
.90 to .99	11	12
1.00 to 1.25	27	26
Greater than 1.25	15	15
Average wage replacement rate	1.01	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	18	20
Sales and related	8	7
Clerical and admin support	21	23
Service	10	10
Agriculture and related	0	1
Production and related	39	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	12	14
35 hours or more	85	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	31	25
\$7.50 to \$9.99	34	26
\$10.00 to \$14.99	24	30
\$15.00 or more	10	18
Average hourly wage (in dollars)	9.85	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,814	1,878	1,359	577
Summary of Termination Type (%)				
Entered employment	75	85	54	92
Transferred to other training	0	0	0	0
Called back/remained with employer	0	0	0	0
Other termination	25	15	46	8
Employment at Termination (%)				
Entered employment, total	75	85	54	92
Employed 20 or more hrs/wk	75	85	54	92
Employed with fringe benefits	57	64	41	71
Employed with UI coverage	51	49	45	67
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	2	1
Family care	1	1	1	0
Lacks transportation	0	0	0	0
Cannot locate	2	2	3	1
Voluntary, other	8	5	14	2
Involuntary, other	3	2	3	3
Number Contacted at Follow-up	2,448	1,455	610	383
Employment at Follow-up (%)				
Employed, total	80	85	66	90
Also employed at termination with same employer	65	72	47	76
Weeks Worked in Follow-up Period (%)				
None	14	9	28	4
1 to 12	12	10	16	10
13	74	81	57	86
Average Weeks Worked (in weeks)	11	11.6	9.3	12
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	1	0
20 to 34 hours	10	10	11	7
35 hours or more	90	90	88	93
Average hours worked (in hrs)	39	39	38	39

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	2	1	2	3
\$5.00 to 7.49	34	35	43	17
\$7.50 to \$9.99	31	32	29	31
\$10.00 to \$14.99	25	24	20	35
\$15.00 or more	8	8	6	14
Average hourly wage (in dollars)	9.39	9.27	8.69	10.72
Wage Replacement Rate (%)				
Less then .75	27	29	24	23
.75 to .89	20	21	21	17
.90 to .99	11	11	12	10
1.00 to 1.25	27	25	29	30
Greater than 1.25	15	14	13	21
Average wage replacement rate	1.01	1.03	0.96	1.02
Occupation of jobs held (%)				
Managerial and administration	4	4	4	5
Professional and technical	18	19	15	19
Sales and related	8	8	8	6
Clerical and admin support	21	21	24	17
Service	10	10	11	9
Agriculture and related	0	0	1	0
Production and related	39	38	37	44
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	4	4	2
20 to 34 hours	12	13	13	8
35 hours or more	85	84	83	90
Average hours worked (in hrs)	39	39	38	42
Hourly Wages (%)				
Less than \$5.00	1	1	1	1
\$5.00 to 7.49	31	33	38	17
\$7.50 to \$9.99	34	34	33	35
\$10.00 to \$14.99	24	23	20	33
\$15.00 or more	10	10	8	14
Average hourly wage (in dollars)	9.85	9.7	9.28	11.08

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,382	1,432	2,755	988	31	40
Summary of Termination Type (%)						
Entered employment	73	79	77	70	84	78
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	27	21	23	30	16	23
Employment at Termination (%)						
Entered employment, total	73	79	77	70	84	78
Employed 20 or more hrs/wk	72	79	77	70	84	78
Employed with fringe benefits	54	60	57	55	68	63
Employed with UI coverage	48	55	49	54	74	50
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	2	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	2	2	6	5
Voluntary, other	9	6	7	10	0	8
Involuntary, other	3	2	2	3	6	3
Number Contacted at Follow-up	1,582	866	1,951	464	19	14
Employment at Follow-up (%)						
Employed, total	78	83	80	78	93	71
Also employed at termination with same employer	64	68	66	61	78	65
Weeks Worked in Follow-up Period (%)						
None	15	11	14	14	7	29
1 to 12	12	11	11	15	0	5
13	72	77	75	71	93	65
Average Weeks Worked (in weeks)	10.9	11.4	11.1	10.7	12.3	10.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	12	5	10	9	8	13
35 hours or more	87	94	90	91	92	87
Average hours worked (in hrs)	38	40	39	39	40	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	2	2	0	4	0
\$5.00 to \$7.49	43	20	38	23	19	16
\$7.50 to \$9.99	31	30	28	41	27	39
\$10.00 to \$14.99	19	35	23	29	42	39
\$15.00 or more	5	13	9	6	8	6
Average hourly wage (in dollars)	8.62	10.55	9.34	9.5	10.24	9.63
Wage replacement rate (%)						
Less than .75	24	31	27	26	15	32
.75 to .89	21	19	20	22	8	16
.90 to .99	13	9	11	11	12	13
1.00 to 1.25	28	26	26	30	27	32
Greater than 1.25	14	15	16	10	38	6
Average wage replacement rate	0.99	1.05	1.04	0.93	1.15	0.9
Occupation of jobs held (%)						
Managerial and administration	3	5	4	2	4	0
Professional and technical	21	14	19	16	15	23
Sales and related	9	5	8	6	4	10
Clerical and admin support	30	8	20	24	19	23
Service	11	7	9	11	12	6
Agriculture and related	0	1	1	0	0	0
Production and related	25	60	38	41	46	39
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	3	3	3	0	0
20 to 34 hours	14	8	12	13	6	0
35 hours or more	82	89	85	84	94	100
Average hours worked (in hrs)	38	42	39	39	42	42
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$7.49	39	18	33	26	17	17
\$7.50 to \$9.99	35	32	33	40	26	45
\$10.00 to \$14.99	19	32	24	24	50	38
\$15.00 or more	6	17	10	10	6	0
Average hourly wage (in dollars)	8.86	11.55	9.89	9.7	10.06	9.53

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	790	1,771	1,253	460	2,295	1,059
Summary of Termination Type (%)						
Entered employment	78	78	69	70	75	77
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	22	22	31	30	25	23
Employment at Termination (%)						
Entered employment, total	78	78	69	70	75	77
Employed 20 or more hrs/wk	78	78	68	70	75	77
Employed with fringe benefits	58	61	50	48	57	59
Employed with UI coverage	58	53	43	49	51	51
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	3	3	1	1
Family care	0	1	1	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	3	2	2
Voluntary, other	6	6	10	8	7	8
Involuntary, other	3	2	3	2	3	2
Number Contacted at Follow-up	491	1,188	769	280	1,537	631
Employment at Follow-up (%)						
Employed, total	88	83	70	74	80	83
Also employed at termination with same employer	71	68	57	57	66	67
Weeks Worked in Follow-up Period (%)						
None	6	11	23	20	13	13
1 to 12	12	12	12	15	12	11
13	82	77	65	66	75	76
Average Weeks Worked (in weeks)	11.7	11.3	10.2	10.4	11	11.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	1	0
20 to 34 hours	8	8	14	11	9	10
35 hours or more	92	92	86	89	90	89
Average hours worked (in hrs)	39	39	39	39	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	1	3	2	1	4
\$5.00 to \$7.49	40	29	37	56	37	18
\$7.50 to \$9.99	30	33	29	27	33	28
\$10.00 to \$14.99	21	29	22	13	23	34
\$15.00 or more	6	9	9	3	6	16
Average hourly wage (in dollars)	8.75	9.64	9.43	7.62	8.95	11
Wage replacement rate (%)						
Less than .75	19	25	35	31	25	29
.75 to .89	15	20	24	23	21	17
.90 to .99	12	11	11	11	12	10
1.00 to 1.25	29	29	23	27	27	28
Greater than 1.25	26	15	7	8	15	16
Average wage replacement rate	1.1	0.99	0.98	0.9	0.99	1.11
Occupation of jobs held (%)						
Managerial and administration	3	3	5	2	3	6
Professional and technical	19	21	13	6	15	30
Sales and related	9	6	9	8	7	8
Clerical and admin support	17	21	24	13	22	23
Service	11	8	12	14	10	8
Agriculture and related	1	0	0	2	0	0
Production and related	40	40	36	55	42	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	3	4	2	3	3
20 to 34 hours	11	11	15	16	11	12
35 hours or more	86	86	82	82	85	84
Average hours worked (in hrs)	40	39	38	39	39	39
Hourly wage (%)						
Less than \$5.00	1	1	1	2	1	0
\$5.00 to \$7.49	35	26	37	50	34	18
\$7.50 to \$9.99	34	35	32	33	37	28
\$10.00 to \$14.99	24	27	19	13	22	32
\$15.00 or more	6	11	12	3	6	22
Average hourly wage (in dollars)	9.12	10.27	9.7	8.08	9.15	12.14

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	87	3,727	210	3,604	1,796	2,018
Summary of Termination Type (%)						
Entered employment	70	75	80	75	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	30	25	20	25	0	0
Employment at Termination (%)						
Entered employment, total	70	75	80	75	1	1
Employed 20 or more hrs/wk	69	75	80	75	1	1
Employed with fringe benefits	45	57	60	56	1	1
Employed with UI coverage	39	51	59	50	1	0
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	2	2	1	0	0
Family care	1	1	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	2	0	0
Voluntary, other	11	8	6	8	0	0
Involuntary, other	0	3	3	2	0	0
Number Contacted at Follow-up	52	2,396	104	2,344	1,359	1,089
Employment at Follow-up (%)						
Employed, total	74	80	82	80	1	1
Also employed at termination with same employer	60	65	65	65	1	1
Weeks Worked in Follow-up Period (%)						
None	17	14	16	14	0	0
1 to 12	16	12	10	12	0	0
13	67	74	74	74	1	1
Average Weeks Worked (in weeks)	10.3	11.1	11.1	11	11.4	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	0	0	0
20 to 34 hours	11	10	8	10	0	0
35 hours or more	87	90	91	90	1	1
Average hours worked (in hrs)	38	39	39	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	5	2	1	2	0	0
\$5.00 to 7.49	46	34	15	35	0	0
\$7.50 to \$9.99	20	31	29	31	0	0
\$10.00 to \$14.99	21	25	39	24	0	0
\$15.00 or more	8	8	15	8	0	0
Average hourly wage (in dollars)	9.24	9.39	10.83	9.3	9.34	9.43
Wage Replacement Rate (%)						
Less than .75	25	27	30	26	0	0
.75 to .89	30	20	24	20	0	0
.90 to .99	8	11	10	11	0	0
1.00 to 1.25	27	27	27	27	0	0
Greater than 1.25	10	15	9	15	0	0
Average wage replacement rate	0.94	1.01	0.9	1.02	1.03	0.99
Occupation of jobs held (%)						
Managerial and administration	7	4	5	4	0	0
Professional and technical	16	18	13	18	0	0
Sales and related	8	8	5	8	0	0
Clerical and admin support	18	21	13	22	0	0
Service	13	10	11	10	0	0
Agriculture and related	2	0	1	0	0	0
Production and related	36	39	52	38	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	3	2	3	0	0
20 to 34 hours	14	12	12	12	0	0
35 hours or more	81	85	86	85	1	1
Average hours worked (in hrs)	38	39	41	39	39	40
Hourly Wages (%)						
Less than \$5.00	0	1	1	1	0	0
\$5.00 to 7.49	42	31	28	31	0	0
\$7.50 to \$9.99	25	34	23	35	0	0
\$10.00 to \$14.99	21	24	30	24	0	0
\$15.00 or more	12	10	18	10	0	0
Average hourly wage (in dollars)	9.65	9.85	10.62	9.81	9.9	9.79

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	110	577	42	3,085
Summary of Termination Type (%)				
Entered employment	80	90	100	72
Transferred to other training	0	0	0	0
Called back/remained with employer	0	0	0	0
Other termination	20	10	0	28
Employment at Termination (%)				
Entered employment, total	80	90	100	72
Employed 20 or more hrs/wk	80	90	100	72
Employed with fringe benefits	59	71	79	53
Employed with UI coverage	55	66	71	47
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	3	2	0	1
Family care	3	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	2	1	0	2
Voluntary, other	8	5	0	8
Involuntary, other	5	2	0	3
Number Contacted at Follow-up	101	420	20	1,907
Employment at Follow-up (%)				
Employed, total	72	90	85	78
Also employed at termination with same employer	63	76	70	63
Weeks Worked in Follow-up Period (%)				
None	18	6	0	15
1 to 12	15	9	25	12
13	67	85	75	72
Average Weeks Worked (in weeks)	10.5	12	12.1	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	1
20 to 34 hours	16	10	2	9
35 hours or more	84	90	98	90
Average hours worked (in hrs)	38	39	40	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	1	0	2
\$5.00 to 7.49	58	31	14	34
\$7.50 to \$9.99	27	30	50	31
\$10.00 to \$14.99	13	29	36	25
\$15.00 or more	2	9	0	9
Average hourly wage (in dollars)	7.6	9.67	9.18	9.4
Wage Replacement Rate (%)				
Less than .75	27	25	34	27
.75 to .89	24	20	34	20
.90 to .99	18	12	12	11
1.00 to 1.25	23	27	10	28
Greater than 1.25	8	16	10	15
Average wage replacement rate	0.91	1.03	0.87	1.01
Occupation of jobs held (%)				
Managerial and administration	0	4	5	4
Professional and technical	15	23	0	18
Sales and related	7	8	0	8
Clerical and admin support	14	25	33	20
Service	15	7	2	10
Agriculture and related	1	0	0	1
Production and related	49	33	60	39
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	3	0	3
20 to 34 hours	17	15	12	11
35 hours or more	80	82	88	85
Average hours worked (in hrs)	39	39	40	39
Hourly Wages (%)				
Less than \$5.00	1	1	0	1
\$5.00 to 7.49	47	31	24	30
\$7.50 to \$9.99	39	33	36	34
\$10.00 to \$14.99	9	26	35	24
\$15.00 or more	4	9	6	11
Average hourly wage (in dollars)	8.03	9.87	9.39	9.93

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.